



TEAMSTERS CANADA RAIL CONFERENCE

CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

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TCRC PRESIDENT'S REPORT

A message from the President

Sisters and Brothers,

Our TCRC National Convention was held in Halifax, Nova Scotia the week of September 25th, 2022, days after hurricane Fiona hit Atlantic Canada. As a result, our delegates had to deal with some adversity and inconveniences including limited power, no hot water, etc.

Despite these challenges, our delegates dutifully performed the required tasks of the rail conference, making the necessary changes and additions to our bylaws to move Our Union forward. The delegates also chose the members of the TCRC National Executive Board, the TCRC National Legislative Director and the nominees for the offices of President, Vice President and Secretary Treasurer of the TCRC.

The nominees will be elected by the membership of Our Union. In previous years this process was completed by mail-in ballot. At our 2022 National Convention the delegates endorsed the use of an electronic ballot which not only improves accessibility and simplifies the voting process for our members, but significantly reduces costs and hopefully encourages more participation in the election process. With the consent of IBT General President O'Brien we will be utilizing electronic ballot for this election. The details will be sent out when the election rules and dates are finalized.

For any information or questions regarding the 2022 convention, please consult your division delegate(s) whom should make a detailed report to their divisions.

The latest on the Canada Labour Code Section 18.1 application filed by Canadian National Railway to combine 12 bargaining units and 16 collective agreements covering Conductors and Locomotive Engineers across Canada which are all now represented by the TCRC.

Canadian National's application contained numerous stipulations that would impede negotiations and restrict some applications of the current collective agreements.

On September 8, 2022, the six CN General Chairs and CN participated in a mediation session with the CIRB which resulted in a mediated settlement to the Section 18.1 application. This settlement removed all stipulations including the subsequent Section 19.1 application filed by Canadian National to hold bargaining in abeyance.

This is a significant step which will have lasting effects on our grassroots members, the most important part is we will be united, not only under the TCRC banner, but in the event of a future labour disruption, our CN Conductors and Locomotive Engineers will no longer be required to cross each other's picket lines and/or work with managers.

The Section 18.1 process is under the jurisdiction of the Canadian Industrial Relations Board which has established protocols and mechanisms to deal with any applications made under the Canada Labour Code. Ultimately the final result to CN's application was made collectively by the six CN General Chairs with guidance and advice from the TCRC's Legal Counsel at Caley Wray. The CN General Chairs are currently working on the next steps and the various processes involved, including contract negotiations.

Brother Ashley has received many questions and concerns over LVVR and will send out a letter shortly to address these inquiries.

Fraternally,

Lyndon Isaak
President – TCRC



Meet your new National Executive Board as elected at the 2022 National Convention

Greg Vaughan – Recording Secretary

I've been working in our industry for the last 18 years, beginning with Via Rail before moving to Bombardier, now Alstom. In 2015 I was given the distinct privilege to join the National Education Program and have taken great pride in facilitating union courses for TCRC representatives ever since. I was elected to the office of General Chair in 2016, and in the service of our membership have found a level of satisfaction and accomplishment I never thought possible. I'm very excited to have been elected as your next Recording Secretary. The future of the TCRC is bright, and I am honored to serve at the National level.

Laura Soutar-Hasulo - Trustee

My name is Laura Soutar-Hasulo. I hired on CN in 1986 and spent the first 20 years of my career working in the yards in Toronto. I served as a Health and Safety rep and Co-Chair of the Mac Yard committee.

Transferred to Windsor in 2006 where I began to serve as Vice Local Chair and then Local Chair. Still serving the members in that position.

In 2017, it was exciting to be chosen to attend the TCRC Organizer training. Since then, I was able to work with the Teamsters Canada organizers on a few campaigns in other industries and one successful TCRC campaign on the Huron Central Railway.

Being elected to serve the members on the National Board is an honour that I don't take lightly, being a woman who is driven by a strong desire to make life better for everyone.

Jean-Michel Hallé – Trustee

I reside in Lévis, Québec and comes from a family of railroaders and son of former Union leader Gilles Hallé.

I started with CN in 1997, worked as Conductor and Locomotive Engineer.

I have been involved with the Union since 2010 (Local Chair, Senior Vice GC) and have been the General Chair since the end of 2013.

I have been a trustee on the National Executive Board since 2014 and have served as the Provincial Legislative Representative since 2018.

Jason Hnatiuk - Trustee

I'm a second-generation railroader, following my father, Ray. I hired on with CP Rail in Port Coquitlam, BC in 1995 – qualified as a Locomotive Engineer in 2006. My home terminal has remained Coquitlam my entire career, with short stints in Revelstoke, Golden, and Cranbrook, BC, as well as Calgary, AB.

In 2015, I was honored to be selected as a Facilitator as part of our training team. One of the most rewarding facets of my career as a Union rep has been sharing my experience and teaching Local Chairs, Vice Local Chairs, Division Presidents, and S/Ts how to better represent their members.

I started attending Union meetings with my father from day one and was nominated for and accepted a position as Alternate Legislative Rep and Health and Safety Rep in 1998. I became Legislative Rep in 1999 and won my first WCB appeal shortly after – having my father's hearing loss ruled as compensable for Industrial Hearing loss. In 2000, I moved to the protective side, and became Local Chairman for the Yard employees in Coquitlam/Vancouver yards. For 8 years, I served the members alongside my father, who was Local Chair for the Conductors/Trainmen, until his retirement in 2008. I then moved to Road side and became Local Chair for Conductors and Trainmen and continue in that position today.

In 2017, I attended an Organizing training session in Winnipeg, and was able to put those newfound skills to use shortly after, when I assisted in organizing a group of Rail workers at Blue Water Rail Services in Roberts Bank, BC, bringing them into the TCRC fold and negotiating their first TCRC Collective Agreement.

In 2018, I was elected as a Part-time Vice General Chair on the CTY CP Lines West General Committee. I was re-elected to a second term this year.

Of course, none of this would be possible without the love and support of my family. My beautiful and ever-patient wife of 15 years, Heidi Brekke, my stepson, Logan (20), and my twin daughters, Brekka and Mia (15).



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