



TCRC NATIONAL NEWSLETTER

T E A M S T E R S C A N A D A R A I L C O N F E R E N C E

130 Albert Street, Suite 1510, Ottawa, Ontario, K1P 5G4 ~ www.teamstersrail.ca



A message from the President

On January 11th, 2019 the membership chose to elect me, Lyndon Isaak, as their National President, Brother Dave McCulloch as the Vice-President and Brother Christopher Friesen as the Secretary-Treasurer of the TCRC. It is a humbling experience when you consider the enormous responsibility and expectations that come with these positions but we pledge to do our best to make the changes necessary to our Union in order to rebuild the faith and interest of the membership.

This newsletter, complete with a synopsis of Executive Board activities is a fulfillment of one of the promises we made to you, the members. We campaigned on transparency and accountability, our hope is that the quarterly newsletters will accomplish that goal.

In Solidarity,

Lyndon Isaak President – TCRC

TCRC Executive Board

Lyndon Isaak: President
 Dave McCulloch: Vice-President
 Christopher Friesen: Secretary-Treasurer
 Paul Boucher: Recording Secretary
 Harvey Makoski: Trustee
 Jean-Michel Hallé: Trustee
 Ryan Finson: Trustee

The TCRC Executive Board met on January 24, 2019. The following is a summary of the decisions and actions that affect the entire TCRC membership.

The Executive Board was unanimous in purchasing enough TCRC Day of Mourning pins to ensure that we could supply the entire membership with a pin.



The Executive Board Officers that reside in Saskatoon (Myself, Dave McCulloch and Chris Friesen) leased office space in Saskatoon to give us a place to work and save the membership's money on meals, hotel rooms, taxis and airfare to Ottawa. This will not preclude us from working out of the Ottawa office, as I committed to an average of one week per month in Ottawa if

possible. The idea is to not spend the membership's funds on trips that are not necessary. We leased 1,500 square feet for \$1,500.00 plus tax/month. The Executive Board elected to subsidize our lease at \$500/month. I chose to subsidize the remainder of the lease out of my own personal funds as the average trip to Ottawa for one person would exceed the cost of one monthly lease payment.

- The majority of the Executive Board elected to cover the cost of office supplies and used furniture for the Saskatoon office at a cost to the membership of \$5,070.00 plus taxes.
- The National Officers of the TCRC chose not to take the 2% raise for 2019, resulting in significant cost savings for the membership. The annual pay raise is based on an average of pay raises across all our membership.
- A motion was made to extend Vice-President Roland Hackl's transition period till our next Executive Board meeting in April. The majority of the Executive Board voted in favor of this motion. The reasoning given was to allow Brother Hackl the chance to close his open files (bargaining, CROA issues and legal actions). The Executive Board felt the extended transition would be beneficial to the majority of the membership and the incoming officers.
- Brother KC James was appointed as the representative on the CN Pension/LTD Committee.
- The next Executive Board meeting will be held in Saskatoon in April 2019.

News



On the morning of February 4th, we lost three of our TCRC Brothers in a tragic accident involving a runaway train on the Laggan Sub close to Field, British Columbia. Our thoughts and prayers go out to the families, friends and co-workers of Brothers

Engineer Andrew Dockrell, Conductor Dylan Paradis and Trainee Daniel Robert Waldenberger-Bulmer. Words cannot convey the depth of the grief and loss expressed by the Sisters and Brothers of the TCRC, Teamsters Canada, the International Brotherhood of Teamsters and all the other Unions which have reached out to us.

The Annual General Meetings

The Annual General Meetings are a requirement of the TCRC bylaws. The mandate is for the General Chairs, Provincial Chairs and Executive Board to meet and discuss the issues and challenges which are occurring across Canada and sometimes

beyond our borders. This year the Annual General Meetings took place in Ottawa January 22nd - 23rd.



We had a lengthy discussion on Locomotive Video and Voice Recorders (LVVR), development of the regulations has begun and will continue for the foreseeable future. All concerned parties will contribute to the development of the regulations including

the TCRC. It should be noted that the employers cannot legally access LVVR until the regulations have been completed and brought into force.

Contracts which were ratified in 2018 were discussed as well as ongoing bargaining at several different properties with the TCRC. Trends in employer demands and wage increases within and outside of TCRC bargaining were discussed. Upcoming negotiations were also discussed along with challenges and expectations.

Teamsters Canada Youth Committee

The TCRC representative on the Teamsters Canada Youth Committee, Brother Cody Woodcock, gave a report on the activities and status of the Youth Committee. Brother Woodcock's term is finished in 2019 and the TCRC will be looking for a new representative. We would like to take this opportunity to thank Cody for his service and dedication. An ideal candidate would be under thirty years of age and actively involved in their division. If you know someone who would be a good candidate please submit their name through your Division President who will supply the name(s) to their respective Provincial Legislative Board or General Committee of Adjustment as soon as possible. For more information please consult;

<http://teamsters.ca/en/getting-involved/national-committees-caucuses/teamsters-canada-youth-committee/>

New Work Rest Rules

Lastly, the development of a new Work/Rest rule is currently underway. The process is this; The Companies will submit their ideas to the RAC (Railway Association of Canada), their lobbyist. The RAC will make a submission for the proposed Work/Rest rules to both the TCRC and Transport Canada. The TCRC will have sixty days to submit comments on the RAC proposal which will be submitted to the RAC and Transport Canada. The RAC will have a chance to respond to the TCRC's comments. At this point Transport Canada can choose to utilize the document at its discretion or create a totally new document.