



**TEAMSTERS CANADA RAIL CONFERENCE
CONFERENCE FERROVIAIRE DE TEAMSTERS CANADA
CN CONDUCTORS / TRAINMEN / YARDMEN
CHEFS ET AGENTS DE TRAIN/AGENTS DE TRIAGE CN**

**TCRC CTY National Negotiation Committee
Comité négociateur national, CAT, TCRC**

R.S. Donegan
General Chairman
Président, CGA

J. Lennie
General Chairman
Président, CGA

A. Gatien
General Chairman
Président, CGA

J. Hyde
General Chairman
Président, CGA

NEGOTIATION UPDATE #10

16 November 2019

Sisters and Brothers:

Further to Negotiation Update #9, we have been meeting with the Company in Montreal, with the assistance of four (4) Federally appointed Mediation Officers. We are no closer to a memorandum of agreement. The issues as reported in previous Negotiating Updates remain unchanged; the Company is still perusing significant changes to Conductor Only and has refused to consider our demands for improvements in wages, benefits and work rules, your work life balance.

To that end on November 16, 2019 at 0001 EST the TCRC CTY bargaining committee put CN Rail on notice of our intent to withdraw our services as of 00:01 EST on November 19, 2019.

Your TCRC CTY bargaining committee is aware of the statements being released by the Company and we want to assure you that these statements are disingenuous to say the least. The Company, in our respectful opinion, has yet to tender an proposal that has been meaningful to date.

In order to ensure the protection of our members in the event of a withdrawal of our services the TCRC has arranged for an emergency benefit plan that would cover you, our members for the duration of the strike, should it come to that.

We have agreed to a Strike Protocol which we have attached. Please review the

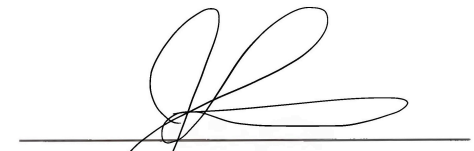
protocol. It would also be wise to make arrangements to get our members home from Away From Home Terminals. As you can see, the Company is required to arrange transportation, but from past experience that often doesn't happen in a timely manner.

We will update you as events progress. Thank you for your support.

Fraternally,



R.S. Donegan, General Chairperson



J. Lennie, General Chairperson CTY Central



Alain Gatien, General Chairman CTY-E



J. Hyde, General Chairman