

THIRD QUADRENNIAL CONVENTION
OTTAWA, ONTARIO - SEPTEMBER 23-25, 2014

TEAMSTERS CANADA RAIL CONFERENCE



TRANSCRIPT
VOLUME 2

HELD AT:

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1 Ottawa, Ontario

2 --- Upon commencing on Wednesday,
3 September 24, 2014 at 0901

4 PRESIDENT BEATTY: As a result of
5 the motion at the close of yesterday, we are now
6 back in session. Good morning, everybody. I hope
7 everybody had a great night yesterday. Good
8 morning, guests. Hopefully today will be as good
9 as yesterday, I thought it went well. I had a lot
10 of people come up and say it went smoothly. I
11 don't see any reason why that won't be the same
12 today and for tomorrow.

13 So before we get going we will do
14 the attendance call. So whenever you are ready.

15 --- Pause

16 PRESIDENT BEATTY: It's hard to
17 see with the lights up here, just to let you know.
18 I heard a voice out there.

19 UNIDENTIFIED SPEAKER: Not
20 everybody has their voting machines.

21 PRESIDENT BEATTY: Not everybody
22 has their voting machines? Is that what it is?

23 UNIDENTIFIED SPEAKER: No.

24 PRESIDENT BEATTY: Okay, we're
25 good?

1 Okay. Whenever you are ready you
2 can punch in.

3 --- VOTING

4 RESULTS ARE: 146 in attendance

5 PRESIDENT BEATTY: Okay, very
6 good. We have a quorum and we are ready to set.

7 I would at this time call on
8 Brother Chuck Anderson to do the invocation.
9 Chuck...?

10 BROTHER ANDERSON: Would you
11 please stand with me?

12 --- Opening prayer

13 PRESIDENT BEATTY: Thank you,
14 Chuck.

15 So remain standing, please, and we
16 will do a moment of silence.

17 --- Moment of silence

18 PRESIDENT BEATTY: Thank you,
19 Brothers and Sisters. You may be seated.

20 So announcements. Harvey, do you
21 have any to --

22 SECRETARY TREASURER MAKOSKI: No
23 announcements, Brother President.

24 PRESIDENT BEATTY: Okay. Just
25 before we proceed with the day's business, I just

1 want to -- as a follow-up from yesterday we talked
2 about a lot of people that were supporting the
3 TCRC and one of the groups was the BCRF, Mark
4 Robb, and I asked him to get some numbers for me
5 and I just thought I could share these with you.

6 When it comes to NARF, which is a
7 branch of the BCRF, I don't know how many people
8 were able to get computers and printers and so on,
9 I just want you to know NARF, which is a branch of
10 the BCRF, has put in close to \$300,000 into
11 supplying computers and printers and so on.

12 The message with that is the
13 strong support that we have from BCRF and NAFF.
14 They also support us in our education program and
15 they also, which is the bigger thing with the
16 BCRF, provide a lot of protection for our Members.
17 Some of the numbers that we got is in Canada it's
18 about 22-23 percent that use the service. In the
19 United States it's around 77 percent.

20 So it's just a sign of things to
21 come and I thought I would pass that on to you. I
22 think it's very important to know that.

23 So, Mark, if you are in the
24 audience, again, I want to thank you on behalf of
25 the TCRC.

1 --- Applause

2 PRESIDENT BEATTY: So what I'm
3 going to do before we start into the nominations,
4 I know some questions have been asked, so I will
5 recognize mic 2, right now. Go ahead.

6 DELEGATE WEISGERBER: Brett
7 Weisgerber, Division 322. I would just like to
8 put a motion out, a motion to postpone nominations
9 for election of officers until tomorrow before
10 election of officers to allow the Delegates the
11 opportunity to meet all those who have an
12 intention of running at the candidates' forum
13 tonight.

14 PRESIDENT BEATTY: Sure. So the
15 motion is out of order. I can defer to the
16 Parliamentarian. The simple reason is the order
17 of rules within the bylaws that's laid out is --
18 the matter of bylaws, you would have to change the
19 bylaws themselves of the order of business. In
20 other words, we are defined by those, again, the
21 order of rules. You can't move, for example, 5 to
22 1.

23 Just to give you an example, you
24 can't move the speakers, we'll say, that were on
25 day one and say, well, now we are going to have it

1 on day three. So the order is out as far as the
2 agenda is concerned.

3 But there is an answer to your
4 question, Brett. So here's how it works. Because
5 it was raised to me, so everybody understands
6 about how the nominations process works, this is
7 how it works.

8 Because there was a concern
9 saying, well, you know, if we have nominations and
10 then elections after, what about the person that
11 doesn't get elected for one position and they
12 maybe want to run for another position? So I have
13 already done some checking and I have already
14 gotten rulings from the IBT.

15 This is how it works. When it
16 comes to nominations you can be nominated,
17 assuming you get the seconder and you get the
18 mover and the seconder, you can be nominated for
19 any position all the way through, from President
20 all the way down. It's not a matter of having the
21 nominations, then elections, and if you don't get
22 elected you get to be nominated for another
23 position. They are two separate processes.

24 So the ruling is that you get
25 nominated, and let's say you get nominated for

1 three positions, okay, you have to decide which
2 position you want to run for. Okay? So we are
3 not talking -- we are talking nominations here.
4 So if you are nominated for the President, we will
5 say, and then it goes to the next, you have to
6 decide what you are standing for. So if you get
7 nominated for President and you say I accept the
8 nomination, that's it, you cannot accept another
9 nomination. It has nothing to do with the
10 election side of it.

11 So Brett, to make the point, at
12 the end of the nomination sessions we are going to
13 know who the candidates are. That will not
14 change. When you have the candidates' night
15 tonight it's those candidates that will speak in
16 front of the audience, then the elections come,
17 okay. So that's how it works.

18 So with that said, I am now going
19 to open the floor for nominations. Mic 1, Mark?

20 DELEGATE HAMEL: Yes, Mr. Chair.
21 Mark Hamel, Division 319.

22 Should the Agenda not have been
23 adopted and passed? It was never adopted or
24 passed.

25 PRESIDENT BEATTY: Well, when the

1 Agenda is put together, the Agenda follows the
2 order within the bylaws. So if you look at the
3 TCRC bylaws you will see the order.

4 DELEGATE HAMEL: Yes.

5 PRESIDENT BEATTY: What has to
6 happen is when the Agenda is put forward, if there
7 is an objection to the Agenda it comes to the
8 floor, it's not a matter of whether it's adopted,
9 it is within the bylaws, so it would end up to be
10 a point of order.

11 What you would argue is you would
12 say, "A point of order, Mr. Chairman, you are
13 doing item 2 and we should be on item 3 according
14 to the rules." So there should be an objection to
15 it as opposed to -- because again, the Agenda is
16 laid out within the bylaws itself.

17 DELEGATE HAMEL: Correct me if I'm
18 wrong, but the way I see it is that the Agenda
19 should have been motioned and it should have been
20 passed and that's when you have a chance to move
21 any of the items around.

22 PRESIDENT BEATTY: So, Mark,
23 without belabouring the point, like I say, I have
24 already ruled, the Agenda is based on the order
25 within the bylaws themselves. The only way you

1 can change that is of course if it is out of
2 order, in other words the items to be discussed is
3 out of order, that is the only way that you can
4 approach it. So the Agenda can't be changed, it
5 follows that form. That's the ruling.

6 DELEGATE HAMEL: Okay.

7 TRUSTEE ABLE: A point of order.
8 Over here, Rex.

9 PRESIDENT BEATTY: Where am I
10 looking? Oh, Dave, go ahead.

11 TRUSTEE ABLE: Okay. Under
12 section 35.5 it says:

13 "Report of Convention
14 Committees (Section 30 - TCRC
15 bylaws) and election of
16 officers."

17 Under section 30 it says:

18 "The Convention Committees of
19 the Rail Conference shall
20 consist of a Bylaw and a
21 Legislative Committee."

22 PRESIDENT BEATTY: Right.

23 TRUSTEE ABLE: The Bylaws
24 Committee has not reported, so there is no
25 particular order in that. So I defer to you to --

1 that the motion is in order.

2 PRESIDENT BEATTY: Yes, okay.
3 Well, I appreciate -- I have already moved --
4 ruled on the motion, Dave.

5 Certainly, and everybody
6 understand, the idea behind Robert's Rules of
7 Order in the Chair is to keep it moving. So I am
8 not saying everybody has to agree with it, but
9 what happens is that has to be moved forward and
10 then an objection can be raised and then the
11 objection will be dealt with as far as the rulings
12 are concerned.

13 So I have already ruled on that.
14 Thanks, Brother Dave.

15 Mic 2.

16 DELEGATE BAILLIE: Butch Baillie,
17 Division 528. I would make a motion to appeal the
18 decision of the Chair.

19 PRESIDENT BEATTY: Okay. Do we
20 have a seconder?

21 DELEGATE CRAWFORD: I will second
22 that motion, Greg Crawford, Division 750.

23 PRESIDENT BEATTY: Okay. So we
24 have a motion to object to the Chair. So rather
25 than just show a show of hands, it's so easy, do

1 we want to do it by cards, I'm okay with that, and
2 then give you the numbers.

3 Okay. So the motion is on the
4 floor, it has been seconded to object to the
5 ruling of the Chair. So you can vote now, please.
6 And the question is: Do you support the motion,
7 yes; do you not support the motion, no. So if we
8 can get that question put up. So yes to support
9 the motion; no not to support the motion.

10 UNIDENTIFIED SPEAKER: And the
11 motion is to...?

12 PRESIDENT BEATTY: To object to
13 the ruling of the Chair.

14 --- Off microphone

15 PRESIDENT BEATTY: Sorry?

16 --- Off microphone

17 PRESIDENT BEATTY: I can't hear,
18 my apology.

19 --- Off microphone

20 BROTHER FLEGEL: Brother Rex, Jim
21 here.

22 PRESIDENT BEATTY: Yes, Jim.

23 BROTHER FLEGEL: At the back. Do
24 you want slide number 12 to appeal?

25 PRESIDENT BEATTY: Let's have a

1 look at the slide, Jim.

2 BROTHER FLEGEL: The slides are on
3 the desk there, Rex.

4 PRESIDENT BEATTY: Slide 12.

5 BROTHER FLEGEL: Okay.

6 PRESIDENT BEATTY: Okay. So
7 again, yes to support the motion; no to reject the
8 motion. Vote now, please.

9 --- VOTING

10 RESULTS ARE: 68 in favour; 77 against

11 DEFEATED

12 PRESIDENT BEATTY: Okay. So we
13 have all voted. Can we see the results? The
14 motion is defeated. Does everybody see the
15 numbers there okay?

16 Okay. So now we are going to move
17 to nominations and we are going to start with the
18 position of President and work down through the
19 alternate trustees.

20 So the floor is now open for
21 nominations for President.

22 Mic 1, Mark?

23 DELEGATE HAMEL: Before we do
24 that, Mr. Chair, I am just a little bit curious
25 because with these voting machines my calculations

1 show that there are 151 delegates and only 145 was
2 the number on the board just now and the
3 attendance was 146. I'm just wondering if all
4 these things are working.

5 PRESIDENT BEATTY: Well, I will
6 ask the technical people at the back if all the
7 machines are working. Jim, can you answer that?

8 UNIDENTIFIED SPEAKER: From the
9 back here they confirm that they are receiving
10 signals from all of the machines.

11 DELEGATE HAMEL: So how many
12 delegates are voting right now then? How many
13 machines are working?

14 PRESIDENT BEATTY: The report of
15 the Committee yesterday, remember we went into
16 recess at the end and they came in with 146
17 delegates. It was 146 that was on the screen.

18 DELEGATE HAMEL: Okay. Thank you.

19 PRESIDENT BEATTY: Okay. So to
20 continue nominations for President, the floor is
21 open for nominations. If you want a President for
22 the TCRC the nominations are open.

23 Mic No. 2.

24 DELEGATE McCOTTER: Wayne
25 McCotter, Division 310, Edmonton.

1 I would like to nominate Doug
2 Finnson for President. I have known Doug for 26
3 years. He is an honest, hard-working, dedicated
4 member of the union and so I would like to
5 nominate Doug Finnson for President.

6 PRESIDENT BEATTY: So we have a
7 nomination for Doug Finnson. Do we have a
8 seconder? Mic 1?

9 DELEGATE RUTZKI: Monte Rutzki,
10 Division 764, Melville, home of the Melville
11 Millionaires and former hockey team of Doug
12 Finnson. I will second the nomination.

13 PRESIDENT BEATTY: So we have a
14 mover and a seconder for Doug Finnson for the
15 position of President. I can turn now and ask
16 Brother Finnson if he stands for office.

17 VICE PRESIDENT FINNISON: Yes,
18 thank you, I accept the nomination and I
19 appreciate the kind words of my brothers.
20 --- Applause

21 PRESIDENT BEATTY: Are there more
22 nominations? Mic 1.

23 DELEGATE HOPE: Yes. Good
24 morning, Brothers. My name is Phil Hope, I
25 represent Division 747, Mimico, your VIA Brethren

1 in Toronto. I have known Rex Beatty for almost 30
2 years. I had the pleasure of being in Hornepayne
3 when he first became Local Chairman in that
4 Division and changed the outlook in that Division
5 completely. He is a gentleman, he is a Brother
6 that I believe in, he has integrity, I will trust
7 him, I will follow him. I think he has done a
8 great job the last four years and I hereby
9 nominate -- it is my pleasure to nominate Rex
10 Beatty for President TCRC.

11 PRESIDENT BEATTY: Thank you. As
12 the Chair and as the nomination affects me, I am
13 going to vacate the chair while this nomination
14 goes through and I would ask Brother Doug Finnson
15 to come to the microphone and work through this
16 particular nomination.

17 As he comes in, is there a
18 seconder to that nomination?

19 DELEGATE WRIGHT: Cameron Wright,
20 Division 852, Toronto North. I second the motion
21 for nomination for Brother Beatty.

22 VICE PRESIDENT FINNISON: Thank
23 you, Brother Wright. Go ahead if you care to,
24 yes.

25 --- Laughter

1 PRESIDENT BEATTY: Thank you very
2 much, Brothers. I am honoured and I would be
3 proud to stand for re-election for the office of
4 President. Thank you very much.

5 --- Applause

6 PRESIDENT BEATTY: Are there any
7 more nominations for the position of President?

8 Are there any more nominations for
9 the position of President?

10 Are there any more nominations for
11 the position of President?

12 I consider nominations closed for
13 the position of President.

14 We will move on to the position of
15 Vice President. So nominations are now open for
16 the position of Vice President.

17 Mic No. 2.

18 DELEGATE HARRIS: Joe Harris,
19 Division 320. I would like to nominate Dave Olson
20 from Division 667 for the Vice President. I
21 worked with Dave pretty -- quite a bit over the
22 last year, material changes, special meetings, and
23 he has integrity, he is dedicated and I think he
24 will do a great job as Vice President. Thank you.

25 PRESIDENT BEATTY: Thank you,

1 Brother.

2 So we have a nomination for a Vice
3 President, Brother Dave Olson. Do we have a
4 second or for the nomination?

5 Mic 2?

6 DELEGATE KEARNEY: Joel Kearney,
7 Division 852. I would like to second Brother
8 Olson's nomination.

9 PRESIDENT BEATTY: So we have a
10 mover and a seconder for Dave Olson for the
11 nomination of Vice President.

12 If Dave Olson is in the hall he is
13 allowed to come to the mic and advise whether he
14 accepts or rejects the nomination.

15 Brother Olson...?

16 BROTHER OLSON: Thank you very
17 much for the nomination and I accept. Thank you.
18 --- Applause

19 PRESIDENT BEATTY: Thank you.

20 Are there any more nominations for
21 the office of Vice President? Mic 1.

22 DELEGATE MacPHERSON: George
23 MacPherson, I am the Delegate for Division 660.
24 It's a great honour to nominate Roland Hackl for
25 the position of Vice President. I have worked

1 with Roland since becoming General Chairman of
2 Division 660. He is intelligent. I know him to
3 be forthright, I know him to be a passionate hard
4 worker and I know he will work hard for us. So
5 Roland Hackl for Vice President.

6 PRESIDENT BEATTY: Thank you,
7 Brother.

8 Do we have a seconder to the
9 nomination?

10 DELEGATE LENNIE: James Lennie,
11 Division 337. I second the nomination.

12 PRESIDENT BEATTY: So we have a
13 mover and a seconder for Brother Hackl for the
14 position of Vice President.

15 And I will turn to Brother Hackl.
16 Do you stand for the nomination?

17 BROTHER HACKL: It is my honour to
18 accept the nomination for Vice President. Thank
19 you.

20 --- Applause

21 PRESIDENT BEATTY: Thank you.

22 Are there any more nominations for
23 the position of Vice President?

24 Are there any more nominations for
25 the position of Vice President?

1 Last and final time, are there any
2 more nominations for the position of Vice
3 President?

4 Hearing none, I close the
5 nominations for Vice President.

6 We will move on now to the
7 National Secretary Treasurer. Nominations are now
8 open.

9 DELEGATE KOVACS: Hello. Dan
10 Kovacs, Division 945, Vancouver.

11 I would like to nominate Brother
12 Chris Lowe from Division 67 for Secretary
13 Treasurer.

14 PRESIDENT BEATTY: Thank you,
15 Brother.

16 Do we have a seconder for Chris
17 Lowe, Brother Chris Lowe?

18 DELEGATE HAMEL: Mark Hamel,
19 Division 319. I second the nomination for Brother
20 Lowe.

21 PRESIDENT BEATTY: Thank you,
22 Brother.

23 So we have a nomination for
24 Brother Chris Lowe.

25 Chris Lowe, do you accept the

1 nomination? Again, if you are on the floor you
2 can come to the mic. Please advise.

3 BROTHER LOWE: I accept. I accept
4 the nomination for Secretary Treasurer.

5 PRESIDENT BEATTY: Thank you,
6 Brother.

7 --- Applause

8 PRESIDENT BEATTY: Are there any
9 more nominations for the position of National
10 Secretary Treasurer?

11 Mic 2?

12 DELEGATE REDGRIFT: Tom Redgrift,
13 Division 68. I would like to nominate Brother
14 Andy Weir for the position of Secretary Treasurer.
15 Andy is currently the Secretary Treasurer of our
16 GC of A. He does a fantastic job. I have worked
17 with him for a few years now and as a Secretary
18 Treasurer of my Local he is great at coaching, he
19 is a whizbang on the computer and he is all about
20 educating us to do that. So I nominate Brother
21 Andy Weir.

22 PRESIDENT BEATTY: Thank you,
23 Brother.

24 Do we have a seconder for Andy
25 Weir?

1 DELEGATE BEVERIDGE: Yes. Nelson
2 Beveridge, Division 89, Montreal. I second the
3 motion for Andy Weir.

4 PRESIDENT BEATTY: Thank you,
5 brother.

6 Brother Weir, you have received a
7 mover and a seconder. Do you stand for the office
8 of National Secretary Treasurer? Please come to
9 the mic and signify.

10 DELEGATE WEIR: It would be my
11 honour to be the Secretary Treasurer. I accept
12 the nomination.

13 --- Applause

14 PRESIDENT BEATTY: Thank you,
15 Brother.

16 Are there any more nominations for
17 the position of Secretary Treasurer?

18 Are there any more nominations
19 for -- sorry, the light. I can't see you there.
20 There we go, we have you.

21 DELEGATE MOFFAT: I'm Richard
22 Moffat, Division 295. It is my pleasure to
23 nominate Glen MacDonald from Division 660 in
24 Toronto. I have been working with Glen for a
25 couple of years now within our Provincial

1 Legislative Board and the thoroughness and
2 understanding of the rules is unbelievable to me.
3 So I would like to nominate Glen MacDonald.

4 PRESIDENT BEATTY: Thank you,
5 Brother.

6 Do we have a seconder for Brother
7 Glen MacDonald?

8 Mic 2.

9 DELEGATE ORGAN: Timothy Organ,
10 Division 528. I agree wholeheartedly with
11 Richard's comments. I have worked with Mr.
12 MacDonald for a long period of time and I second
13 the motion.

14 PRESIDENT BEATTY: Thank you,
15 Brother.

16 So we have a mover and a seconder
17 for Brother Glen MacDonald for the position of
18 Secretary Treasurer.

19 Brother MacDonald, if you are in
20 the hall could you come to the mic, please, and
21 signify your position?

22 BROTHER MacDONALD: I graciously
23 accept the nomination and would be pleased to
24 serve you all. Thank you.

25 PRESIDENT BEATTY: Thank you,

1 Brother MacDonald.

2 --- Applause

3 PRESIDENT BEATTY: Any more
4 nominations for the position of Secretary
5 Treasurer?

6 Are there any more nominations for
7 the position of Secretary Treasurer?

8 Are there any more nominations for
9 the position of Secretary Treasurer?

10 Hearing none, nominations are
11 closed for the position of National Secretary
12 Treasurer.

13 We are now going to move on to the
14 National Legislative Director's position. Those
15 nominations are now open.

16 Mic 2.

17 DELEGATE ISAAC: Lyndon Isaak,
18 Division 847. It is my distinct pleasure to
19 nominate Brother Don Ashley, in my consideration
20 the best man for the job.

21 PRESIDENT BEATTY: Thank you,
22 Brother.

23 Do we have a seconder for the
24 nomination?

25 Mic 2.

1 DELEGATION BARRY: Beat you to it.
2 Ed Barry from Division 70. I second the
3 nomination for Don Ashley. A good man, works very
4 hard, is well-educated, will work very hard for
5 every one of us.

6 PRESIDENT BEATTY: So we have a
7 mover and a seconder for Brother Don Ashley.

8 Brother Ashley, if you are on the
9 floor, could you come to the mic, please, and
10 signify your position?

11 DELEGATE ASHLEY: Good morning.
12 It's an honour to accept the nomination for
13 National Legislative Director, with thanks to my
14 nominators.

15 --- Applause

16 PRESIDENT BEATTY: Thank you very
17 much.

18 Are there any more nominations for
19 the position of National Legislative Director?

20 Mic 2?

21 DELEGATE GATIEN: Yes. Alain
22 Gatien, Division 91. I would like to nominate
23 Benoît Brunet for National Legislative Director.

24 PRESIDENT BEATTY: Thank you,
25 Brother.

1 We have a nomination for Brother
2 Benoît Brunet. Do we have a seconder for the
3 nomination?

4 DÉLÉGUÉ MORIN
5 : Bonjour, Sylvain Morin, Division 91. Je seconde
6 la motion pour Benoît Brunet. Benoît s'implique
7 ça fait longtemps, puis je pense que c'est
8 la personne toute désignée pour
9 faire le travail. Merci.

10 PRESIDENT BEATTY: Merci. Thank
11 you, Brother.

12 So we have a mover and a seconder
13 for Brother Benoît Brunet.

14 Brother Brunet, if you could come
15 to one of the mics and signify your position,
16 please?

17 BROTHER BRUNET: Brothers, it's
18 with pleasure that I accept the nomination for
19 National Legislative Director. Merci.

20 --- Applause

21 PRESIDENT BEATTY: Thank you,
22 Brother.

23 Are there any more nominations for
24 the position of National Legislative Director?

25 Are there any more nominations for

1 the position of National Legislative Director?

2 Are there any more nominations for
3 the position of National Legislative Director?

4 Hearing none, the nominations are
5 closed for the position of National Legislative
6 Director.

7 We will now move on to the
8 Recording Secretary of the Executive Board. So
9 this is for the Recording Secretary. Nominations
10 are now open.

11 DELEGATE BANTON: Greg Banton,
12 295. I would like to nominate Brother Bill Pitts.

13 PRESIDENT BEATTY: Thank you,
14 Brother.

15 So we have a nomination for
16 Brother Bill Pitts. Do we have a seconder for
17 that nomination?

18 UNIDENTIFIED SPEAKER: Brothers, I
19 would like to second the motion for Brother Pitts.

20 So we have a mover and a seconder
21 for Brother Bill Pitts for the position -- oh, I
22 apologize. We didn't get your name.

23 DELEGATE BROWN: (Off microphone)
24 Division 668, Kevin Brown.

25 PRESIDENT BEATTY: So we have a

1 nomination and a seconder for the position of
2 Recording Secretary, Brother Bill Pitts.

3 Brother Pitts, if you could
4 signify, please?

5 DELEGATE PITTS: Brothers and
6 Sisters, yes, I accept the nomination.

7 --- Applause

8 PRESIDENT BEATTY: Thank you.

9 Do we have any more nominations
10 for the position of Recording Secretary?

11 Mic 2.

12 DELEGATE VERGE: Good morning,
13 Brothers and Sisters. My name is Tim Verge of
14 Division 469, Ottawa. I'm before you to nominate
15 a Brother I've had the pleasure to work with
16 during my time in Belleville and to watch his
17 development over the last 19 years and to be an
18 extremely dedicated and passionate union
19 representative that he is today.

20 I nominate Brother Paul Boucher of
21 Division 189, Belleville, to the position of
22 Recording Secretary. Paul is a member of the
23 Beatty team.

24 PRESIDENT BEATTY: Thank you,
25 Brother.

1 Nomination. Do we have a seconder
2 for that nomination?

3 Mic 1.

4 DELEGATE LONGPRE: Hi. My name is
5 Richard Longpre, Division 258 in Montreal. And I
6 would like to second the nomination of Brother
7 Paul Boucher.

8 PRESIDENT BEATTY: Thank you very
9 much, Brother.

10 We have a nomination for Brother
11 Paul Boucher.

12 Brother Boucher, if you could come
13 to the mic and signify your position?

14 --- Pause

15 DELEGATE BOUCHER: Brothers and
16 Sisters, it's my honour to accept the nomination.

17 --- Applause

18 PRESIDENT BEATTY: Thank you,
19 Brother.

20 So the next positions are going to
21 be for the trustees positions. There's three of
22 them so I'll just take this time to tell you that
23 we don't do it by number one and number two. It
24 is there are three positions and so all the
25 nominations would cover that. In other words,

1 when there is a vote or an election on it, it ends
2 up to be the top three.

3 So they're not separated by a
4 position. So it's the trustees. There's three of
5 them. Nominations are now open for three
6 trustees' positions on the Executive Board.

7 Nominations are now open.

8 Mic 2.

9 DÉLÉGUÉ MORIN
10 : Sylvain Morin, Division 91. J'aimerais nominer
11 Jean-Michel Halle au poste de syndic. Jean-Michel
12 est un jeune vieux qui commence, qui veut
13 s'impliquer. Il va faire une bonne job dans
14 l'équipe de Rex Beatty. Donc, j'aimerais
15 proposer Jean-Michel pour Trustee. Merci. Thank
16 you.

17 PRESIDENT BEATTY: Merci. Thank
18 you, Brother.

19 So do we have a seconder for the
20 nomination?

21 Mic 1.

22 DELEGATE OUELLET: Dominic
23 Ouellet, Division 873, Edmunston, New Brunswick.

24 I would like to second the
25 nomination for Jean-Michel Halle. I've been

1 working with him for four or five years and he's
2 really dedicated and a hard worker. So I second
3 the motion to the nomination for Jean-Michel
4 Halle.

5 PRESIDENT BEATTY: Thank you,
6 Brother.

7 So we have a seconder or a mover
8 and a seconder for Brother Halle for one of the
9 trustee's positions.

10 Brother Halle, if you could come
11 to the mic and signify your position?

12 DÉLÉGUÉ HALLE
13 : Merci pour les bons commentaires. J'accepte la
14 nomination au poste de syndic.

15 Thank you for the good comments
16 and I accept the nomination for the trustee
17 position. Thank you.

18 PRESIDENT BEATTY: Thank you,
19 Brother.

20 --- Applause

21 PRESIDENT BEATTY: Are there any
22 more nominations?

23 DELEGATE HASULO: Laura Hasulo
24 from Division 390.

25 I'd like to nominate Paul

1 Proudlock from Division 295 for Trustee. He's a
2 very hardworking man, really dedicated, strong
3 union man, has good ideas. He's part of Rex
4 Beatty's slate.

5 And that's it. I'd like to
6 nominate Paul Proudlock.

7 PRESIDENT BEATTY: Thank you,
8 Sister.

9 Do we have a seconder to that
10 nomination?

11 DELEGATE KEARNS: John Kearns,
12 390, Windsor. I second it.

13 PRESIDENT BEATTY: Thank you,
14 Brother.

15 So we have a mover and a seconder
16 for Brother Paul Proudlock for the position of a
17 Trustee.

18 Brother Proudlock, could you come
19 to one of the mics and signify, please?

20 DELEGATE PROUDLOCK: I'm honoured
21 to accept the nomination for Trustee. Thank you.

22 PRESIDENT BEATTY: Thank you,
23 Brother.

24 --- Applause

25 PRESIDENT BEATTY: Are there any

1 more nominations?

2 Mic 2.

3 DELEGATE BUCKLEY: Gary Buckley,
4 Division 105.

5 I nominate John Holliday for
6 trustee.

7 DELEGATE ERMET: Ted Ermet,
8 Division 855.

9 I'd like to second the motion.

10 PRESIDENT BEATTY: So we have a
11 mover and a seconder for Brother John Holliday.

12 Brother Holliday, if you're in the
13 hall could you come to one of the mics, please,
14 and signify?

15 DELEGATE HOLLIDAY: I accept the
16 nomination, with thanks.

17 PRESIDENT BEATTY: Thank you,
18 Brother.

19 --- Applause

20 PRESIDENT BEATTY: Are there any
21 more nominations?

22 Mic 1.

23 DELEGATE WARD: John Ward,
24 Division 898, Jasper.

25 I'm honoured to nominate Brother

1 Bob Ermet for the position of Trustee. Brother
2 Ermet's intention is to run on the Beatty slate.

3 Membership of Division 898 was
4 very fortunate to have had Brother Ermet serve for
5 over 25 years in the Local committee. During that
6 time he achieved great success in representing the
7 members and in local negotiations with management.

8 Further to that service, Brother
9 Ermet has and continues to exhibit exemplary
10 integrity in his role in the past six years as
11 Senior Vice-President or Vice-General Chairman
12 TCRC West.

13 PRESIDENT BEATTY: Thank you,
14 Brother.

15 Do we have a seconder for Brother
16 Ermet?

17 DELEGATE BOLIANAZ: Dave Bolianaz,
18 Division 583, Winnipeg.

19 Second the nomination.

20 PRESIDENT BEATTY: Thank you,
21 Brother.

22 So we have a mover and a seconder
23 for Brother Bob Ermet.

24 Brother Ermet, if you're on the
25 floor could you please come to one of the mics and

1 signify?

2 DELEGATE ERMET: I'd like to thank
3 my nominator and my seconder for the kind words,
4 and I accept. Thank you.

5 PRESIDENT BEATTY: Thank you,
6 Brother.

7 --- Applause

8 PRESIDENT BEATTY: Any more
9 nominations?

10 Mic 1.

11 DELEGATE PLANT: Hello. Bernie
12 Plant from 563.

13 It would be my pleasure to
14 nominate Jean Gervais for trustee.

15 PRESIDENT BEATTY: Thank you,
16 Brother.

17 Do we have a seconder?

18 DELEGATE KNIGHT: Brad Knight,
19 Division 563.

20 I second the nomination for Jean
21 Gervais.

22 PRESIDENT BEATTY: Thank you very
23 much. We have a mover and a seconder.

24 Can we have the nominee come to
25 the mic and signify, please?

1 DELEGATE GERVAIS: Jean Gervais,
2 Division 105.

3 It would be an honour to be a
4 trustee and I accept that nomination.

5 PRESIDENT BEATTY: Thank you,
6 Brother Jean.
7 --- Applause

8 PRESIDENT BEATTY: Are there any
9 more nominations?
10 Mic 2.

11 DELEGATE BAILLIE: Butch Baillie,
12 Division 528.

13 My great honour to nominate Ed
14 Mogus for the position of Trustee. I've known Ed
15 a number of years, a great guy, honest,
16 hardworking and I think he would be a benefit to
17 the Executive Board.

18 PRESIDENT BEATTY: Thank you,
19 Brother.

20 Do we have a seconder? Mic 2.

21 DELEGATE YANCHUK: Matthew
22 Yanchuk, Division 76.

23 I second Ed Mogus.

24 PRESIDENT BEATTY: Thank you,
25 Brother.

1 So we have a nomination and a
2 seconder for the nominee, if Brother Mogus could
3 come to the mic, please?

4 DELEGATE MOGUS: Good morning.
5 Thank you very much for the nominations and I
6 graciously accept.

7 PRESIDENT BEATTY: Thank you,
8 Brother.

9 --- Applause

10 PRESIDENT BEATTY: Any more
11 nominations?

12 Mic 1.

13 DELEGATE WOODCOCK: Brother
14 Woodcock, Division 356, Red Deer.

15 I'd like to nominate Tom Doherty.

16 PRESIDENT BEATTY: Thank you,
17 Brother.

18 Do we have a seconder for Brother
19 Tom Doherty?

20 DELEGATE BROWN: Kevin Brown,
21 Division 668.

22 I nominate Tom Doherty also as
23 trustee.

24 PRESIDENT BEATTY: Okay, we need a
25 seconder? Do we have a seconder?

1 UNIDENTIFIED SPEAKER: That was
2 the seconder.

3 PRESIDENT BEATTY: That was the
4 seconder. Okay.

5 So we have a mover and we have a
6 seconder for Brother Tom Doherty.

7 Brother Doherty, if you're on the
8 floor, could you please come to one of the mics
9 and signify?

10 DELEGATE DOHERTY: Thanks very
11 much for the nomination of Trustee and I gladly
12 accept. Thanks.

13 PRESIDENT BEATTY: Thank you,
14 Brother.

15 --- Applause

16 PRESIDENT BEATTY: Mic 2.

17 DELEGATE MOFFAT: I'm Richard
18 Moffat from Division 295.

19 I'd like to nominate the
20 Saskatchewan Legislative Board Chairman Lyndon
21 Isaak.

22 PRESIDENT BEATTY: Thank you,
23 Brother.

24 Do we have a seconder for Brother
25 Isaak?

1 DELEGATE McCULLOCH: David
2 McCulloch, Local 793, Saskatoon.

3 I second the motion for Lyndon
4 Isaak.

5 PRESIDENT BEATTY: Thank you,
6 Brother.

7 We have a mover and a seconder for
8 Brother Isaak.

9 Brother Isaak, if you could come
10 to the mic and signify, please?

11 DELEGATE ISAAK: I'm honoured to
12 accept that nomination and thanks to my
13 nominators.

14 PRESIDENT BEATTY: Thank you,
15 Brother.

16 --- Applause

17 PRESIDENT BEATTY: Are there any
18 more nominations?

19 Let me call the mic before. Mic
20 2.

21 DELEGATE YANCHUK: Matthew
22 Yanchuk, Division 76.

23 I nominate Harvey Makoski for
24 trustee.

25 PRESIDENT BEATTY: Thank you,

1 Brother.

2 Do we have a seconder for Harvey
3 Makoski for trustee? Do we have a seconder?

4 DELEGATE DOHERTY: Tom Doherty,
5 Division 356.

6 I second the nomination for Harvey
7 Makoski.

8 PRESIDENT BEATTY: Thank you,
9 Brother.

10 So we have a mover and a seconder.
11 Brother Makoski, if you could signify, please?

12 SECRETARY TREASURER MAKOSKI:
13 Thank you for the nomination. I accept the
14 nomination.

15 PRESIDENT BEATTY: Thank you,
16 Brother.

17 --- Applause

18 PRESIDENT BEATTY: Are there any
19 more nominations?

20 DELEGATE DOHERTY: Tom Doherty,
21 Division 356. I'd like to nominate Veronica
22 Linkletter for trustee.

23 PRESIDENT BEATTY: Thank you,
24 Brother.

25 I didn't get the name. Could you

1 say the name again, Tom?

2 DELEGATE DOHERTY: Veronica
3 Linkletter.

4 PRESIDENT BEATTY: Veronica
5 Linkletter.

6 Do we have a seconder to the
7 nomination?

8 DÉLÉGUÉ
9 LAPOINTE : Guy Lapointe, Division 960. Je seconde
10 la motion.

11 PRESIDENT BEATTY: Thank you,
12 Brother.

13 Veronica, if you're on the floor,
14 the nominee, if you could come to the mic and
15 signify, please?

16 DELEGATE LINKLETTER: Veronica
17 Linkletter, Division 954. I thank my nominator
18 and seconder and I accept the nomination.

19 PRESIDENT BEATTY: Thank you very
20 much, Sister.

21 --- Applause

22 PRESIDENT BEATTY: Are there any
23 more nominations? Are there any more nominations?
24 Are there any more nominations?

25 I consider the nominations for

1 Trustees for the TCRC Executive Board now closed.

2 --- Applause

3 PRESIDENT BEATTY: So we'll now
4 move to the Alternates and, again, similar to the
5 Trustees there is a position of three and it'll be
6 the top three through the election if there is
7 enough that would assume the position.

8 So I now open the floor for
9 nominations for alternates, for our Alternate
10 Trustees.

11 Mic 2.

12 DELEGATE YEANDEL: Hello, Chris
13 Yeandel. Division 689 out of Montreal.

14 I'd like to nominate Dennis
15 Psychogios for the position of Alternate
16 Legislative.

17 PRESIDENT BEATTY: Thank you,
18 Brother.

19 Do we have a seconder? Mic 2.

20 DELEGATE MENSAGHI: Greg Mensaghi,
21 854, Calgary. I second.

22 PRESIDENT BEATTY: Thank you.

23 We have a mover and a seconder.

24 If the nominee could come to the mic and signify,
25 please?

1 DÉLÉGUÉ
2 PSICHOGIOS : C'est un grand plaisir pour moi
3 d'accepter ma nomination comme alternant.

4 It's a great pleasure. I accept
5 my nomination as alternate. Thank you.

6 PRESIDENT BEATTY: Thank you,
7 Brother.

8 --- Applause

9 PRESIDENT BEATTY: Any more -- Mic
10 2.

11 DELEGATE McDAVID: Allan McDavid,
12 Division 728, Capreol.

13 I nominate Jamie King for
14 alternate.

15 PRESIDENT BEATTY: Thank you,
16 Brother.

17 Do we have a seconder? Mic 1.

18 DELEGATE DREW: Nancy Drew,
19 Division 904.

20 I'd like to second that nomination
21 for Jamie King.

22 PRESIDENT BEATTY: We have a mover
23 and a seconder if the nominee could please come to
24 the mic and signify?

25 DELEGATE KING: Thank you very

1 much and I accept the nomination.

2 PRESIDENT BEATTY: Thank you,
3 Brother.

4 --- Applause

5 PRESIDENT BEATTY: Are there any
6 more nominations for the Alternate positions of
7 Trustee? Mic 2.

8 DELEGATE GRICE: Bryan Grice,
9 Division 320.

10 I'd like to nominate Joe Harris,
11 Division 320. Joe is Local Chairman for
12 Locomotive Engineers there and he's a quick
13 learner and a hard worker. Thanks.

14 PRESIDENT BEATTY: Thank you,
15 Brother.

16 Do we have a seconder?

17 DELEGATE YEANDEL: Chris Yeandel,
18 689, Montreal.

19 I'd like to second the motion.

20 PRESIDENT BEATTY: We have a mover
21 and a seconder for the nominee, if you could come
22 to the mic or go to a mic and signify?

23 DELEGATE HARRIS: Joe Harris,
24 Division 320.

25 I accept.

1 PRESIDENT BEATTY: Thank you,
2 Brother.

3 --- Applause

4 PRESIDENT BEATTY: Are there any
5 more nominations?

6 John Kiengersky, Division 657,
7 Revelstoke. I'd like to nominate Wally Thacker
8 from Division 657.

9 PRESIDENT BEATTY: Thank you,
10 Brother.

11 Do we have a seconder? Mic 1.

12 DELEGATE DALEY: Les Daley, 657
13 Revelstoke. I'll second that motion.

14 PRESIDENT BEATTY: Thank you,
15 Brother.

16 We have a mover and a seconder if
17 the nominee could please come to one of the mics.

18 DELEGATE THACKER: Thank you,
19 Brothers. It would be my honour to accept.

20 PRESIDENT BEATTY: Thank you,
21 Brother.

22 --- Applause

23 PRESIDENT BEATTY: Are there any
24 more nominations? Mic 2.

25 DÉLÉGUÉ

1 LAPOINTE : Guy Lapointe, Division 960,
2 Montréacute;al. J'aимерais nommer Chris Clark.

3 PRESIDENT BEATTY: Thank you,
4 Brother.

5 Do we have a seconder? Mic 2.

6 DELEGATE LOWE: Chris Lowe,
7 Division 67.

8 I second the nomination for
9 Brother Clark.

10 PRESIDENT BEATTY: Thank you,
11 Brother.

12 Could the nominee please come to
13 the mic and signify?

14 DELEGATE CLARK: Thank you, and I
15 accept.

16 PRESIDENT BEATTY: Thank you,
17 Brother.

18 --- Applause

19 PRESIDENT BEATTY: Are there any
20 more nominations?

21 Mic 2.

22 DELEGATE ASHLEY: Don Ashley,
23 Division 529. I'd like to nominate my Brother,
24 Dale Dunn.

25 PRESIDENT BEATTY: Do we have a

1 seconder?

2 I'm waiting for you, Richard.

3 --- Pause

4 PRESIDENT BEATTY: Mic 2.

5 DELEGATE MOFFAT: Richard Moffat,
6 Division 295.

7 I second the nomination for Dale
8 Dunn.

9 PRESIDENT BEATTY: Thank you,
10 Brother.

11 Could the nominee please come to
12 one of the mics and signify, please?

13 DELEGATE DUNN: Dale Dunn, 529. I
14 graciously accept the nomination.

15 PRESIDENT BEATTY: Thank you,
16 Brother.

17 --- Applause

18 PRESIDENT BEATTY: Are there any
19 more nominations? Are there any more nominations?
20 Are there any more nominations?

21 Hearing none, I find that the
22 nominations for the Alternate Trustees to the
23 National Executive Board closed. Nominations are
24 now closed.

25 So we've got a little longer break

1 than what's shown. We had a break at 10:30 so
2 what we'll do is we'll take that longer break and
3 we'll see you back here at 10:50, if that's okay
4 with everybody.

5 --- Laughter

6 PRESIDENT BEATTY: Okay, back at
7 10:50. We're in recess. Thank you.

8 BROTHER FLEGEL: Brother Rex, Jim
9 here at the booth at the back.

10 PRESIDENT BEATTY: Yes, Jim.

11 BROTHER FLEGEL: Would you and the
12 Parliamentarian and the Vice-President just stay
13 up there so we can come talk to you?

14 PRESIDENT BEATTY: We can.

15 BROTHER FLEGEL: Thank you.

16 --- Upon recessing at 0953

17 --- Upon resuming at 1052

18 PRESIDENT BEATTY: So we are back
19 in session after the break.

20 So there is going to be a couple
21 of announcements before we get going, so I am
22 going to call Harvey up to the mic, then I have a
23 few things to say and then we will carry on with
24 the next order of business.

25 Harvey, if you want to come up,

1 please.

2 SECRETARY TREASURER MAKOSKI: I'd
3 like to notify the Delegates the flags for your
4 Divisions are ready for pick-up at the office,
5 that is the flags for each Division number, you
6 can see in the office to the right.

7 And our ticket sales, let's get it
8 going, we are almost there. So if you have
9 forgotten to get tickets, they are available at
10 the office as well.

11 I had a note sent to me by the
12 recording people, when the Delegates come up to
13 the microphone they were having difficulty -- our
14 stenographer was having difficulty hearing your
15 name and your Division number. So if you could
16 step up a little closer to the mic when you get up
17 there, a little closer so she can get your name
18 and your Division number.

19 Thanks.

20 --- Applause

21 PRESIDENT BEATTY: Thanks, Harvey.
22 So just a couple of things to add on what Harvey
23 said. Just going back to the mics, it is very,
24 very important that I point to the mic that I am
25 going to be calling on, so don't start speaking

1 until after I do that. The simple reason is, at
2 the back, they do not turn on the mic until I do
3 that, so some people may be speaking and they are
4 not getting it and they are not getting if there
5 has to be translation. So please wait to be
6 recognized.

7 The lights, they are almost like
8 those in-facing cameras I would think, they are
9 blinding me and sometimes I can't really pick it
10 out, so they will turn the light on over top of
11 the mic. So bear with me on that.

12 The next thing is, there are some
13 people that have maybe come in late when we
14 started the session, five, 10 minutes, 15 minutes
15 late and, of course, they are concerned about the
16 salary for the day. If somebody comes in, you
17 know, a few minutes late after it is not going to
18 be a problem, but please bring it to the attention
19 of one of us up here so we can make sure we can
20 address that.

21 The next thing that I want to say
22 is, there is going to be an issue with the voting
23 for -- the election for Trustees. It is minor in
24 itself. What it is, is it only show nine people
25 on the card when you get to vote, but there is 10,

1 okay. So the election supervisor now, who I will
2 introduce after lunch, he is here, so what we are
3 asking you is, those people that have been
4 nominated and accepted for the position of
5 Trustee, right at lunchtime, could you just stay
6 back. We think we have a solution to the problem,
7 but we want to make sure that those people that
8 are standing for office are satisfied with it.

9 Okay. So if we can do that.

10 Last but not least before I open
11 up the mics, Chris Clark is the Chair of the
12 Bylaws Committee and it is his first time doing
13 the resolutions, so have patience with not only
14 Chris and also myself, but after we get through
15 start getting rolling things will start to move on
16 hopefully a little smoother. I don't think we
17 will have too much of a problem, but bear with us
18 on that.

19 So I don't think there is anything
20 else, other than I have been informed that when
21 there were nominations for the Recording Secretary
22 that I did not call for nominations three times
23 and close nominations, which is a procedure that
24 is required. So I apologize for that, if that
25 didn't occur.

1 So at this moment we are back in
2 session, and so what I am going to do is again
3 call for nominations for the Recording Secretary
4 to --

5 DELEGATE MOFFET: Can I ask for a
6 point of order?

7 PRESIDENT BEATTY: You can.

8 DELEGATE MOFFAT: As you talk
9 about the Delegates and the 10 Delegates --

10 PRESIDENT BEATTY: Yes.

11 DELEGATE MOFFAT: -- for -- excuse
12 me, not Delegates.

13 PRESIDENT BEATTY: Nominees for
14 the Executive Board.

15 DELEGATE MOFFAT: -- for the
16 Trustees, yes. Doesn't the floor have to be
17 satisfied and not the electors?

18 PRESIDENT BEATTY: Well, no. What
19 is going to happen is, the way we see the process
20 working is, we are going to talk to them and if
21 they say, yeah, they are satisfied, then we are
22 going to bring it to the floor.

23 DELEGATE MOFFAT: Okay.

24 PRESIDENT BEATTY: Say, look it,
25 we have talked to these and are you people okay

1 with that. I mean, that is how we see it going.
2 Okay.

3 Thanks, Brother.

4 So I am opening up the nominations
5 just one more time for the Recording Secretary.

6 Any nominations? Any further
7 nominations? Any further nominations?

8 Thank you very much, Brothers and
9 Sisters. The nominations are closed for Recording
10 Secretary.

11 So at this point the mics are now
12 open and I recognize mic No. 2.

13 DELEGATE MORIN: Yes. May I have
14 a point of order, please?

15 PRESIDENT BEATTY: Yes.

16 DELEGATE MORIN: I will make a
17 motion. I will do my motion in French and the
18 second is going to be in English to introduce what
19 I am going to say in French, so...

20 Je fais une levée de fonds.
21 Je cours. Ça fait trois ans que je fais
22 des levées de fonds pour la
23 leucémie. Cette année, j'ai couru
24 pour un jeune de 26 ans. Ça fait neuf mois
25 qu'il a le lymphome de Hodgkin Type 4, puis il a

1 eu 16 traitements de chimiothérapie. Puis
2 dernièrement, il a mangé une aile de
3 poulet puis il s'est cassé le palais.
4 Ça fait que là, il ne peut
5 même plus sourire. Ça fait que moi,
6 ce que je voulais, c'était lui payer un
7 sourire, parce que comme c'est là, en plus
8 d'avoir le cancer, il ne peut pas sourire parce
9 que quand il sourit, il a un trou dans la bouche.
10 Puis il n'a pas d'assurance. Ça lui coûte
11 5 000 dollars. Le gouvernement paie 800. Ça fait
12 que ça va lui coûter 4 200, mais il n'a pas
13 d'argent pour se payer un palais.

14 Ça fait que j'aimerais
15 ça faire une motion pour faire une... Je
16 mettrai mon sac en arrière quelque part,
17 puis si vous voulez faire un don pour aider
18 à payer son palais, je serais bien content,
19 ça me ferait bien plaisir. Puis je pense
20 que lui, ça pourrait lui mettre de quoi de
21 joyeux un jour dans le visage, au moins lui donner
22 l'espoir que dans la vie, il n'y a pas juste des
23 bad luck, mais que la vie est belle, surtout
24 à 26 ans quand tu commences. Juste avant
25 Noël, le 20 décembre, il a appris

1 qu'il avait le cancer, juste avant Noël, puis
2 depuis neuf mois il lutte contre le cancer. Donc,
3 si vous voulez faire un don, je vais laisser mon
4 sac en arrière, puis je vous remercie
5 beaucoup.

6 PRESIDENT BEATTY: Thank you.
7 Thank you, Brother.

8 --- Applause

9 BROTHER FLEGEL: Brother Rex, Jim
10 in the tech area.

11 PRESIDENT BEATTY: Yes, Jim?

12 BROTHER FLEGEL: Even for points
13 of order, the court reporter is not getting the
14 name and Division number, so...

15 PRESIDENT BEATTY: Okay, thank
16 you.

17 DÉLÉGUÉ MORIN
18 : Sylvain Morin, Division 91. Merci.

19 PRESIDENT BEATTY: Okay. So
20 again, just be clear on the name and the Division
21 and wait until I recognize the mic and we will
22 give it a chance for it to catch up.

23 So I now recognize mic No. 1.

24 DELEGATE PSICHOGIOS: Denis
25 Psychogios, Division 258, Montreal. I second

1 Brother Sylvain Morin. And the background is,
2 Sylvain Morin is from the CNR. For the last three
3 years he has been running. He is a jogger and he
4 is running for a good cause. He has been
5 collecting funds for cancer victims.

6 This year he ran for a certain
7 individual who was 26 years old and on December
8 20th, right before Christmas, found out he had I
9 believe Stage 4 leukemia.

10 So just to make matters worse, the
11 other day he was eating a chicken wing and he
12 broke a tooth. It is \$5,000 in Quebec to get an
13 implant. So imagine being 26 years old, having
14 cancer and not even able to smile.

15 So he is asking us, if we can, in
16 our privacy, he is going to put a bag in the back,
17 whoever can, just donate a little something to try
18 to put a smile back on this kid's face.

19 Thank you.

20 --- Applause

21 PRESIDENT BEATTY: Thank you,
22 Brother.

23 So just thank you very much for
24 that. In the point of privilege, if you look in
25 the Orders of the Convention there is a section

1 there that says Resolutions and Petitions and what
2 they mean by resolutions that it is not meant to
3 be what we are doing with the Bylaws and
4 Resolutions. For example, if there is any motions
5 that need to come forward of support of some cause
6 or whatever, you know, that is the time to bring
7 it forward.

8 But having said that, I don't
9 think he has asked for a motion to come forward,
10 he was just making a statement of privilege, but
11 certainly just to put things in order, if you are
12 looking for resolutions and motions, you will see
13 that that will come later on in the Convention, so
14 we follow the process.

15 So with that said, so bear with us
16 as we go through now the resolutions and I am
17 going to turn to the Chair of the Bylaws Committee
18 to give his report.

19 And let's start the process going
20 and let's just see if we can get it flowing and we
21 can get through with it hopefully fairly easy.

22 Brother Clark.

23 DELEGATE CLARK: Thank you, Rex.

24 I think I speak on behalf of all
25 the rest of the Committee members, and I would

1 like to say that it was a real privilege to serve
2 on this Committee and to have entrusted us with
3 going through the resolutions submitted. I know
4 the Divisions worked hard.

5 As far as the report, I think the
6 Bylaws speak for themselves, the resolutions and
7 it really is the meat and potatoes of this
8 Convention and we should jump right into it.

9 So, you know, I don't want to open
10 up the floor and get too much confusion, but -- I
11 didn't actually mention this to Brother Rex yet,
12 but is there any questions as far as the book or
13 anything before we get started, just to maybe kind
14 of streamline the process if there is anything we
15 can start with?

16 PRESIDENT BEATTY: We have
17 somebody at mic 2.

18 DELEGATE McDAVID: Yes, Division
19 728, Capreol. I'd like to have a point of order
20 here.

21 Capreol would like to impress that
22 these voting for the Bylaws, the changes, to be
23 recorded. I don't know if this has to be motioned
24 and seconded, or is this just Roberts Rules of
25 Order?

1 PRESIDENT BEATTY: All it requires
2 is a seconder to it, Al, if you are asking for a
3 recorded vote, it is a matter of course.

4 So just bear with me, please.

5 So the parliamentarian just
6 advised me, I don't need a seconder to it, I can
7 make the decision based on the request.

8 So I just want to be clear. What
9 you are asking for is a recorded voted on all, or
10 is there --

11 DELEGATE McDAVID: All.

12 PRESIDENT BEATTY: All. Okay. So
13 there will be a recorded vote on all the
14 resolutions that are put forward to the
15 Convention.

16 DELEGATE McDAVID: Thank you.

17 PRESIDENT BEATTY: Thank you,
18 Brother. Mic 1.

19 DELEGATE HAMEL: Mark Hamel,
20 Division 319. First off, I'd like to thank the
21 Bylaws Committee, but I'd just like to point out
22 that before we get into the meat and potatoes that
23 we don't need to rush through these because this
24 is what is important here, this is what we are
25 here to do.

1 There is 14 submissions that are
2 not in order on account of one copy. The
3 Delegates I think need to look at some of these
4 submissions because on their merit alone, each
5 Division -- each resolution individually and
6 debate both sides.

7 I don't think they should have
8 been canned only because of the improper
9 documentation that may have been put on the
10 shoulders of one individual.

11 If you take an example, your Bylaw
12 Committee recommends that we actually go to one
13 copy. So I think what we need to do is, we need
14 to look at that and maybe, I guess --

15 PRESIDENT BEATTY: Mark, if you
16 don't mind, maybe I could just add to this.

17 DELEGATE HAMEL: Sure, go ahead.

18 PRESIDENT BEATTY: Just to let you
19 know what the process is. Being a stickler on the
20 Bylaws is not only a requirement of our job and my
21 job to do, it is also subject to any kind of
22 appeal to the International. So you know, before
23 I assumed this, I made sure that there were
24 certain things that I understood that would be
25 happening.

1 So whether it is, people can say
2 minutia or technicalities, the fact is, these are
3 the rules and we have to follow those rules, but
4 they leave it open for us as Delegates to decide
5 issues that you are referring to.

6 So just to tell you how it works.
7 So under the TCRC Bylaws the way it is, is you are
8 to have the Bylaws 120 days, you know, there was a
9 timeframe, then it had to go out to the Delegates
10 for 45 days and the idea behind that was to let
11 the Divisions and the members to see it and to
12 debate it within the Divisions whether they wanted
13 you to come or not to support it.

14 So that was the process. And the
15 idea behind that is, they don't want people to not
16 follow that and then show up at a Convention and
17 pull these out. But they do recognize in certain
18 cases that there are some important issues that
19 were not covered.

20 So how do you as Delegates decide
21 some of these issues? So here is how you do it.
22 So under the Bylaws what it says is:

23 ",..except as provided by
24 two-thirds of the Delegates
25 to be able to suspend those

1 rules..."

2 The 120 days, the 45 days, it
3 takes two-thirds of you to do that. So, Mark,
4 just speaking directly at you, so if you are
5 bringing a motion --

6 DELEGATE HAMEL: Yeah.

7 PRESIDENT BEATTY: -- and asking
8 that a particular out of order resolution be
9 brought forward for the Delegates, or you are
10 asking for they all to be considered -- I think
11 that is what I heard, that they all be
12 considered -- so you can put that forward, I will
13 get a seconder and then we will move to the
14 Delegates.

15 So if you want to move that
16 motion, Brother Mark...

17 DELEGATE HAMEL: I move to suspend
18 the rules for the motions that are not in order on
19 account of one copy, there is 14 submissions there
20 and I think we need to look at them individually.

21 PRESIDENT BEATTY: Okay. If you
22 don't mind, for my own benefit --

23 DELEGATE HAMEL: Sure.

24 PRESIDENT BEATTY: -- you
25 clarified, say that the ones that were out of

1 order for a specific reason as opposed to all and
2 I don't know what that means as far as -- does
3 that cover every one, I guess is what I am asking?

4 DELEGATE HAMEL: No, it doesn't.

5 No, it doesn't.

6 PRESIDENT BEATTY: Okay.

7 DELEGATE HAMEL: Now, if --

8 PRESIDENT BEATTY: No, no, it's
9 fine.

10 DELEGATE HAMEL: Rex, if you think
11 it would be quicker to move forward and say all of
12 them, I have no problem saying all of them, but
13 right now I'm just saying the ones that were not
14 qualified on account of one copy.

15 PRESIDENT BEATTY: Mark, just for
16 the information of it is, is that, if you put a
17 motion forward and say "all of them" and it goes
18 down by two-thirds --

19 DELEGATE HAMEL: M'hmm.

20 PRESIDENT BEATTY: -- there may be
21 one in all of them that someone says, "Geez, I
22 would have went for that if it was separate."

23 DELEGATE HAMEL: That's right.

24 And that's why I'm saying right now the 14
25 submissions that --

1 PRESIDENT BEATTY: Right.

2 DELEGATE HAMEL: -- were
3 disqualified on account of only having one copy.

4 PRESIDENT BEATTY: Very good. So
5 I think, I just want to ask the Bylaws Committee,
6 we can identify those; can we?

7 DELEGATE CLARK: Yes.

8 PRESIDENT BEATTY: Okay. So the
9 motion is, and I don't know if we can get that up
10 on the screen. So the motion is that the rules be
11 suspended for the inclusion of the resolutions
12 that were ruled out of order as a result of -- and
13 I'm sorry, Mark...?

14 DELEGATE HAMEL: Of only supplying
15 one copy.

16 PRESIDENT BEATTY: ...of only
17 supplying one copy. So while they are looking for
18 that at the back, if we can -- do we have a
19 seconder to that motion? Mic 1?

20 DELEGATE BOUCHER: Paul Boucher,
21 Division 189. I move to amend the motion to
22 include all the submissions that were out of
23 order.

24 PRESIDENT BEATTY: Okay. So this
25 is where it gets interesting. So we have an

1 amendment to the motion. Do we have a seconder
2 for the amendment to the motion?

3 DELEGATE BYRNES: Mike Byrnes,
4 Division 728, Capreol. I second that motion to
5 amend.

6 PRESIDENT BEATTY: Okay. So we
7 have a motion in front of us that is now the
8 amendment to the motion, and so I am going to open
9 up the floor to debate on the proposed amendment
10 and once the debate is over I will clarify how we
11 move forward.

12 So if we can -- Jim at the back
13 there, can we get something up on the screen on
14 that?

15 And what it is is, it's the
16 amendment to the motion.

17 BROTHER FLEGEL: Brother Rex, Jim
18 here in the tech booth. We have the 16 slides on
19 the desk there. Is it one of the 16 that you
20 prefer, otherwise it will take a few moments to
21 create a slide, if you wish.

22 PRESIDENT BEATTY: Well, No. 3,
23 Jim, says "to accept the amendment to the motion",
24 and so if we could put up Slide 3, but at this
25 point I just want the Delegates to be able to see

1 what the amendment to the motion is and then open
2 up debate.

3 While you are working on that,
4 there is no problem opening up debate right now.
5 I think everybody understands it. So there was
6 the motion by -- there was a motion -- so okay,
7 here we go.

8 That's fine, Jim.

9 So the motion was to only accept
10 those that didn't have the required copies and
11 then the amendment was to amend that to say --
12 have the vote on all of the motions that were out
13 of order which we have a seconder to.

14 So what we are debating is the
15 amendment to the motion; in other words, to allow
16 all of the out of order to be put to the Delegates
17 for decision.

18 DELEGATE CLARK: Yes.

19 PRESIDENT BEATTY: So the
20 parliamentarian tells me before we can move to the
21 amendment we need a seconder to the original
22 motion. So do we have a seconder to the original
23 motion?

24 UNIDENTIFIED SPEAKER: (off mic) a
25 point of order on that?

1 PRESIDENT BEATTY: Yes, point of
2 order comes in, yes. Do you want to come to the
3 mic. Well, it's not good back -- come to the mic,
4 please.

5 So again, name and Division.

6 DELEGATE MOFFAT: Richard Moffat,
7 Division 295. Rather than consider the
8 resolutions that are not in order as a group, why
9 can't we consider them individually? Which would
10 be more thorough and not a waste of time.

11 PRESIDENT BEATTY: Well, the
12 problem is the motions that were put forward,
13 assuming we get a second or the first --

14 DELEGATE MOFFAT: I think the
15 motion is incorrect, that is my question. I
16 think --

17 PRESIDENT BEATTY: It is not
18 incorrect, it can absolutely be done. All we need
19 is a seconder for that. And if it fails...

20 DELEGATE MOFFAT: That excludes us
21 from considering them even though, individually,
22 we may as an organization wish to add one or two
23 or six of them.

24 PRESIDENT BEATTY: Right.

25 DELEGATE MOFFAT: Which is a

1 mistake for this organization as far as I am
2 concerned.

3 PRESIDENT BEATTY: If it comes
4 down to it that, no, they are not coming up, then
5 that is the end of it. The way you end up with --
6 there is a process called reconsideration of the
7 motion.

8 DELEGATE MOFFAT: So I think I can
9 ask for reconsideration, right? Right now?

10 PRESIDENT BEATTY: Not yet,
11 because the motion is alive to the delegates here,
12 the second...

13 What happens is after the motion
14 is decided -- let's just assume for a minute that
15 it is voted up, that is what happens. What takes
16 place is that the group that is on the successful
17 side then can come back to the microphone and ask
18 for reconsideration of the motion. And then it
19 opens it up. And if that is not accepted, then it
20 is closed forever.

21 So what I am looking for here is a
22 seconder to the motion by Brother Hamel.

23 Do I have a seconder, microphone
24 2?

25 DELEGATE BORHO: Mike Borho,

1 Division 319, Chapleau, I will second that
2 motion.

3 --- MOTION SECONDED

4 PRESIDENT BEATTY: Okay. So the
5 business now is we have the amendment to the
6 motion and that amendment is to consider all of
7 the motions or the resolutions that have been
8 ruled out of order by the Bylaws Committee. So it
9 is going to be open for debate on this a limited
10 time, in which case after that we will call for
11 the question.

12 Is there any debate?

13 UNIDENTIFIED SPEAKER: (off
14 microphone/inaudible) a seconder?

15 PRESIDENT BEATTY: Pardon me?

16 UNIDENTIFIED SPEAKER: Have we
17 received a seconder (inaudible/off microphone)?

18 UNIDENTIFIED SPEAKER: Yes, we
19 did.

20 PRESIDENT BEATTY: Yes, there was
21 a seconder on it. Yes, there was.

22 By the way, rather than -- you
23 have to come to the microphone and you have to be
24 recognized or they can't record it in the back;
25 name, division, number division, and wait until

1 you are recognized.

2 Microphone 1?

3 DELEGATE BOUCHER: Paul Boucher,
4 Division 189.

5 PRESIDENT BEATTY: Just wait, the
6 Parliamentarian --

7 --- Pause

8 PRESIDENT BEATTY: Okay, so the
9 Parliamentarian tells me that you cannot have an
10 amendment to this motion. In other words the
11 motion is up or down, as presented. So there
12 could be no amendments.

13 DELEGATE BOUCHER: Point of order.

14 PRESIDENT BEATTY: Microphone 1?

15 DELEGATE BOUCHER: Paul Boucher,
16 Division 189, point of order.

17 Can you please explain why we
18 can't have the amendment?

19 PRESIDENT BEATTY: Because it is a
20 motion to suspend the rules, that is why. It is a
21 separate issue that is being dealt with here. You
22 have a motion to suspend the rules, that is why
23 there can be no amendment to it.

24 DELEGATE BOUCHER: Yes, but the
25 addition to the suspension with the request was on

1 specific items, not the rules in particular as a
2 whole.

3 PRESIDENT BEATTY: Well, what he
4 did was, under the section of the bylaws that ask
5 for the exception of a two-thirds vote, that was
6 the motion to suspend the rules to deal with just
7 those motions that were ruled out of order as a
8 result of not having the number --

9 So his motion actually was to
10 suspend the rules.

11 DELEGATE BOUCHER: For specific
12 items, not the rules and generalizing it, right?
13 The motion wasn't just to suspend the rules on
14 those items and it comes in as a whole, saying on
15 these specific items. So it is picking specific
16 ones, so it is not just on the rules itself, it is
17 adding to those rules.

18 PRESIDENT BEATTY: But for him to
19 have that motion considered, the rules have to be
20 suspended, I guess that is what I am saying. It
21 is a suspension of the rules.

22 --- Pause

23 PRESIDENT BEATTY: So I am now
24 advised by the Parliamentarian that that is
25 correct, what I am saying and, even more so, it is

1 not debateable.

2 --- Laughter

3 PRESIDENT BEATTY: Okay. So now
4 we are going to have the question put up and the
5 question -- and just let me have a look and see
6 these numbers here -- to call the question Item
7 No. 7. At the back, okay, so the question is?

8 MR. FLEGEL: Brother Rex, Jim here
9 in the tech booth. Are we calling for the
10 question or are we No. 11 to suspend the rules?
11 We are voting on suspending the rules? We are
12 just trying to clear it up back here.

13 PRESIDENT BEATTY: Well, the
14 motion is, as I understand it, is to suspend the
15 rules and to allow this to happen. So we can put
16 to suspend the rules vote up, Slide No. 11.

17 UNIDENTIFIED SPEAKER: Point of
18 order.

19 PRESIDENT BEATTY: Microphone 1?

20 UNIDENTIFIED SPEAKER: Mr. Chair,
21 do we not debate this?

22 PRESIDENT BEATTY: It is not
23 debateable.

24 UNIDENTIFIED SPEAKER: Okay.

25 PRESIDENT BEATTY: Geez, I like

1 that.

2 --- Laughter

3 PRESIDENT BEATTY: Okay. So it is
4 in front of you. Vote now please: yes, in favour
5 of the motion; no, against the motion.

6 --- VOTING

7 Voting is completed. Can we have
8 the results posted please? We are doing the math.

9 The motion fails. I have been
10 advised we needed 100, we did not get 100. Motion
11 fails.

12 --- MOTION FAILS

13 PRESIDENT BEATTY: So we now turn
14 to microphone 2, name, division or division number
15 please?

16 DELEGATE BORHO: Mike Borho,
17 Division 319, Chapleau.

18 Just Section 26 of our Teamsters
19 Rail Conference, to suspend any rule or order of
20 business that shall require a majority vote of the
21 delegates present.

22 Is it a majority vote for this
23 motion?

24 PRESIDENT BEATTY: This motion
25 falls under the exception with respect to include

1 resolutions that were not following the process.

2 So it is Section 34 of the TCRC
3 bylaws, and you can see the first line, it refers
4 to exception.

5 Okay. To move forward, again I
6 will call on Brother Chris Clark, Chair of the
7 Bylaws Committee.

8 Brother Clark?

9 BROTHER CLARK: Thank you, Rex.

10 So, from what I understand, the
11 Bylaws Committee resolution will be the slide up
12 on the screen. I apologize there are no page
13 numbers, as some of you might have noticed. So
14 follow through, I am going to read the initiative.

15 For example, the first initiative
16 will be Section 4(a)(ii). And we won't reference
17 page numbers, but those initiatives. That was my
18 fault, the page numbering, it was an oversight or
19 an undersight.

20 So with that being said, we will
21 start with the first initiative, Section 4(a)(ii),
22 the Bylaws Committee resolution.

23 --- Pause

24 Thank you. So the Bylaws
25 Committee recommendation regarding this

1 resolution. All dates were changed to provide
2 additional time to ensure the voting list is
3 updated and misunderstanding of time limits.

4 With respect to the President
5 and/or the Executive Board change, the Bylaws
6 Committee believes that the ability should not be
7 taken away from the President as per the
8 membership's endorsement outlined in the ruling
9 from the IBT August 31, 2012, and should also be
10 given to the Executive Board.

11 The Bylaws Committee supports the
12 format for the handling of an initiatives as
13 proposed by Division 954.

14 PRESIDENT BEATTY: So can we put
15 up on the screen Slide 2?

16 So the motion is in front of you.
17 The floor is now open for debate on the motion.

18 UNIDENTIFIED SPEAKER: (off
19 microphone/inaudible).

20 PRESIDENT BEATTY: Sorry? Can you
21 come to the microphone please?

22 UNIDENTIFIED SPEAKER: (off
23 microphone) took the motion off the board.

24 MR. FLEGEL: Sorry. You are
25 looking for the slide to go back up?

1 UNIDENTIFIED SPEAKER: (off
2 microphone/inaudible).

3 PRESIDENT BEATTY: Can you put the
4 previous slide back up, Jim, please, the
5 resolution?

6 Any debate on the motion?

7 Any debate on the motion?

8 Microphone 1?

9 DELEGATE HAMEL: Mark Hamel,
10 Division 319.

11 Yes, I don't like the Bylaws
12 Committee recommendation only for the simple fact
13 that you added in the wording "President and/or
14 the Executive Board."

15 It could be ambiguous and could
16 just be drawn to simple conclusions by the
17 President that, no, he doesn't need the Executive
18 Board's approval.

19 That way I think, personally, it
20 is my opinion that I am going to vote against
21 this, the Bylaws Committee, and reintroduce this
22 with that wording saying, "the Executive Board."

23 PRESIDENT BEATTY: Thank you,
24 Brother.

25 Anymore debate?

1 Seeing none, debate is closed.
2 We will call for the question.
3 The question is in front of you. Please vote now.

4 --- VOTING

5 UNIDENTIFIED SPEAKER: (off
6 microphone) accepting the Bylaws Committee
7 recommendation, yes or no, right?

8 PRESIDENT BEATTY: Yes. Yes, to
9 accept the recommendation of the Bylaws Committee;
10 no, to not accept the Bylaws Committee's
11 recommendation.

12 --- Pause

13 DELEGATE MOFFAT: (off microphone)
14 Point of order.

15 PRESIDENT BEATTY: Okay. I will
16 entertain the point of order.

17 DELEGATE MOFFAT: Richard Moffat,
18 Division 295.

19 We should be voting to accept
20 Division 954's amendment to the bylaws, not the
21 acceptance by the Bylaws Committee recommendation.

22 This seems a backwards question --

23 PRESIDENT BEATTY: Okay.

24 DELEGATE MOFFAT: -- in this case,
25 that the Bylaws Committee disagrees with Division

1 954's question. The question now is a negative
2 question and it is a confusion on the floor as far
3 as I am concerned.

4 PRESIDENT BEATTY: Okay. Thank
5 you, Brother.

6 I have been advised by the
7 Parliamentarian that the decision rests with the
8 Chair.

9 I find that the question is in
10 order and the vote will continue.

11 We do have microphone 2?

12 DELEGATE BAILLIE: Butch Baillie,
13 Division 528.

14 It is my understand that what the
15 Bylaws Committee recommendation does is actually
16 the motion on the floor.

17 So they have reviewed the
18 submission, they have made recommendations, and
19 they move their recommendations to be debated or
20 accepted by the delegates.

21 Am I correct, Chair?

22 PRESIDENT BEATTY: Right now, we
23 are in the middle of a vote. This is an issue of
24 debate. So it is not a point of order that --

25 DELEGATE BAILLIE: (off

1 microphone/inaudible).

2 PRESIDENT BEATTY: I am sorry? Do
3 you want to come to the microphone again?

4 DELEGATE BAILLIE: It was a
5 question to clarify.

6 PRESIDENT BEATTY: Chris, do you
7 want to speak to the question?

8 DELEGATE CLARK: I think Brother
9 Baillie is correct in that clarification. So the
10 actual motion is what the recommendation is from
11 the Bylaws Committee.

12 And if what you are looking for is
13 to turn down the recommendation of the Bylaws
14 Committee and reintroduce, there is a format to do
15 that. If you want to reintroduce the original
16 resolution that was submitted by 954, that can be
17 done.

18 And, you know, just for clarity, I
19 would refer to the Parliamentarian just as to how
20 that step takes place.

21 PRESIDENT BEATTY: Okay. So we
22 have the tally. Can you please post the results?

23 The resolution is declined.

24 RESULTS ARE: 68 in favour; 78 against

25 DECLINED

1 DELEGATE MOFFAT: The point of
2 order, Richard Moffat, Division 295.

3 The recommendation of the Bylaws
4 Committee is declined.

5 PRESIDENT BEATTY: Is declined.

6 DELEGATE MOFFAT: Not the
7 resolution.

8 PRESIDENT BEATTY: Yes. The
9 resolution --

10 DELEGATE MOFFAT: For not --

11 PRESIDENT BEATTY: The motion that
12 was put on the screen and the recommendation of
13 the Bylaws Committee --

14 DELEGATE MOFFAT: That is not what
15 you said a minute ago.

16 PRESIDENT BEATTY: -- is declined.

17 So we are back to the resolution
18 that was submitted to the Bylaws Committee.

19 DELEGATE CLARK: Just to speak to
20 that, and probably my fault here, what I should
21 have terminated the Bylaws Committee
22 recommendation with is that your Bylaws Committee
23 recommends rejecting this resolution submitted by
24 Division 954 and to accept that Bylaws Committee
25 resolution, and that was the resolution on the

1 floor.

2 PRESIDENT BEATTY: So do you
3 understand what he is saying?

4 DELEGATE HAMEL: No, can you
5 repeat? Sorry, Mark Hamel, Division 319, I missed
6 that, Chris.

7 DELEGATE CLARK: Yes, Mark.
8 Sorry.

9 So, you know what, I think for
10 clarity, what I should have read immediately
11 following the Bylaws Committee recommendation, is
12 I should have said that your Bylaws Committee
13 recommends rejecting the resolution submitted by
14 954.

15 So Brother Moffat is correct, that
16 is the resolution of the Committee, but that is
17 the resolution that we are voting on.

18 DELEGATE MOFFAT: No.

19 DELEGATE CLARK: So you are --

20 DELEGATE HAMEL: Point of order.

21 When the Bylaws Committee makes
22 recommendations and the floor votes on the Bylaws
23 Committee's recommendations, you recommended
24 that --

25 DELEGATE CLARK: Rejecting --

1 DELEGATE HAMEL: -- you
2 recommended that you reject this, and you put in
3 your own wording. And the difference in the
4 wording, because it is not the same, the
5 difference in the wording is the "the Executive
6 Board" and on yours it is "the President and the
7 Executive Board."

8 DELEGATE CLARK: You are correct.

9 DELEGATE HAMEL: Okay. And that
10 is the big difference right there.

11 So if I am correct, and correct me
12 if I am wrong, Mr. Parliamentarian, but what we
13 did here is we have rejected the Bylaws Committee.
14 And now I would like to reintroduce Division 954's
15 submission as it is written.

16 --- Pause

17 PRESIDENT BEATTY: So you are
18 voting on the motion that was submitted by the
19 division. So we are going to vote on that. I
20 just want to make clarity at the back.

21 Jim, it was decided that it is a
22 recorded vote. I want to make sure that it is
23 being recorded by each division. Are we doing
24 that as this goes on?

25 MR. FLEGEL: Brother Rex, Jim at

1 the back, all the votes will be recorded.

2 PRESIDENT BEATTY: Thank you.

3 All right. So what you are voting
4 on is the --

5 DELEGATE HAMEL: Point of order.

6 PRESIDENT BEATTY: Yes?

7 DELEGATE HAMEL: I would like to
8 move, make the motion on Division 954's
9 resolution.

10 PRESIDENT BEATTY: Okay.

11 DELEGATE HAMEL: And I need a
12 seconder.

13 PRESIDENT BEATTY: Microphone 2?

14 DELEGATE LOWE: Point of
15 information, please. Chris Lowe, Division 67.

16 Rex, would it be possible to
17 somehow get the clock to rundown how much time is
18 left to vote, so we have an idea how much time we
19 have to make a decision on the resolutions before
20 us, please?

21 PRESIDENT BEATTY: Sure. We can
22 do that.

23 DELEGATE LOWE: Thank you.

24 PRESIDENT BEATTY: Sorry, Mark, to
25 go back to you.

1 DELEGATE HAMEL: That is okay.

2 PRESIDENT BEATTY: So you have the
3 resolution on there, you want that. Now, you need
4 a seconder for that.

5 DELEGATE HAMEL: That is right.

6 PRESIDENT BEATTY: Okay.

7 DELEGATE HAMEL: And, point of
8 order, the clock isn't for debating, it is for
9 each individual to debate. So when I am up here,
10 you can run it all you want. And I only get I
11 think it is two minutes or five minutes? Someone
12 correct me. But this one thing can be debated all
13 day.

14 PRESIDENT BEATTY: Well, that is
15 not --

16 UNIDENTIFIED SPEAKER: Well,
17 technically, that is not for -- you know, what the
18 clock is for.

19 PRESIDENT BEATTY: That is not
20 necessarily correct.

21 So I need a seconder. Do I have a
22 seconder? Microphone 2?

23 DELEGATE LINKLETTER: Veronica
24 Linkletter from Division 954.

25 We second the motion to

1 reintroduce our resolution.

2 PRESIDENT BEATTY: Thank you. We
3 have a mover and a seconder.

4 Can you put that resolution up on
5 the screen, please?

6 So this is what you are going to
7 be voting on.

8 --- Pause

9 MR. FLEGEL: Brother Rex, Jim in
10 the tech booth, sorry.

11 PRESIDENT BEATTY: Go ahead, Jim.

12 MR. FLEGEL: How much time do you
13 want for the countdown timer? It will be the
14 timer that is in front of the podium. I believe
15 that they are able to do the countdown timer on
16 that.

17 PRESIDENT BEATTY: I think one
18 minute is sufficient, Jim.

19 MR. FLEGEL: Sixty seconds?

20 PRESIDENT BEATTY: Sixty seconds.

21 Just wait until I recognize the
22 microphone, Monty, they have to write...

23 Microphone 2?

24 DELEGATE DONEGAN: Ray Donegan,
25 Division 847.

1 Just to be clear, what is the time
2 for?

3 PRESIDENT BEATTY: Just for the
4 voting. When I call for the vote, you will have
5 60 seconds to vote.

6 Can you put the question up now
7 please?

8 Okay. So it is now open for
9 debate on the motion.

10 Is there any debate? Is there any
11 debate? Is there any debate?

12 Hearing and seeing no debate, we
13 will call for the question. No. 7 -- no, sorry,
14 you had it, No. 8.

15 Start the clock. Vote now please.

16 --- VOTING

17 RESULTS ARE: 115 in favour; 35 against

18 CARRIED

19 PRESIDENT BEATTY: Can we have the
20 results to the question please? And the motion is
21 carried.

22 --- Applause

23 PRESIDENT BEATTY: So at this time
24 it is lunchtime, so we will recess for lunch. We
25 are a little beyond -- unless you want to say, I

1 will entertain a motion, no lunch, but...

2 So we will adjourn for lunch and
3 we will be back here at 1300.

4 If the nominees for the Executive
5 Board, the Trustees, if they could just stay
6 behind for a few minutes to talk to the Elections
7 Supervisor and the head table, that would be
8 appreciated.

9 Thank you.

10 --- Upon recessing at 1137

11 --- Upon resuming at 1308

12 PRESIDENT BEATTY: So we'll do an
13 attendance call. When everybody's ready, you can
14 get your cards ready. And slide number 1.

15 Start the clock.

16 --- VOTING

17 RESULTS ARE: 151 in attendance

18 PRESIDENT BEATTY: Thank you,
19 Brothers and Sisters. We do have a quorum. You
20 see the number up front.

21 So everything went so smoothly
22 with that first resolution, this is going to be a
23 breeze.

24 Listen, before we go on, there was
25 an issue that we're going to turn to the delegates

1 to help us with, and this is -- I'll lay out what
2 the concern was.

3 There are 10 nominees for the
4 position of Trustee for the Executive Board. The
5 problem is, when we put the names up, it will only
6 hold nine names, not 10, okay. So with the
7 election supervisor, Stephan Lacoste, at the head
8 table, the parliamentarian, we ask that the 10
9 nominees stay behind and meet with us to see if
10 they're okay with the solution. And this is --
11 this is what they've agreed to. This is what
12 we're recommending to you.

13 And it would be a motion that we
14 would ask the delegates to accept to ensure the
15 election is conducted consistent with your wishes.

16 So what the idea is, is to --
17 we're going to have -- when those elections come
18 up, we'll actually have two screens. And my
19 understanding is they pick names out of the hat,
20 who goes on the first screen, five, who goes on
21 the second screen for five.

22 That vote is not for the vote of
23 the positions. That vote will only be to decide
24 who falls off the bottom so we can put the nine on
25 the voting screen.

1 Does everybody follow what I'm
2 saying?

3 So you would vote on the first
4 screen, everybody, and everybody would vote on the
5 second screen. We would find out who has the
6 lowest number of votes, and that person would be
7 removed from the screen. Then we would have one
8 screen with the nine, you would vote, and the top
9 three would be elected.

10 Another concern just at the last
11 minute that came up was, is that if we show you
12 the numbers of who got the votes, it may influence
13 other people how to vote in the second.

14 So the results would not be shown
15 to the delegates, you know, who was the 10th one,
16 but the 10 people, the 10 trustees, would go to
17 the back to meet with the election supervisor,
18 Stefan McCosta, and they would be privy to the
19 numbers to make sure that the 10th person who came
20 off the list, in fact, the numbers were there.

21 And so that's how we're saying to
22 do it. I'll explain it again when it happens.

23 But if you're okay with that as
24 delegates to run it that way for the trustees, I
25 just need a motion to accept that form of election

1 for the trustees to the Executive Board.

2 And if I could get somebody to do
3 a motion on that and a seconder, we can move
4 forward.

5 So mic 1.

6 DELEGATE BOUSHEAY: Paul Bousheay,
7 Division 189. I'd like to put a motion to the
8 floor to put a process in for the 10 delegates for
9 trustee, to have it in two separate screens, to
10 have a one vote to eliminate the 10th person.

11 PRESIDENT BEATTY: Okay. And just
12 add on to that, and then to have the main vote
13 with the nine remaining candidates.

14 DELEGATE BOUSHEAY: And the main
15 vote would be subsequent to that with nine
16 candidates showing on the one screen.

17 PRESIDENT BEATTY: Okay. Do I
18 have a seconder for that?

19 Mic 1?

20 DELEGATE BEVERIDGE: Nelson
21 Beveridge, Local Division 89, Montreal.

22 I second that motion.

23 PRESIDENT BEATTY: Any debate on
24 the motion? Any debate on the motion? Any debate
25 on the motion?

1 Hearing none, we'll call for the
2 question. And I'm looking at my table here to
3 see -- number 7, I think it is, Jim.

4 MR. FLEGEL: Jim from the tech
5 booth here. Number 8, Rex.

6 PRESIDENT BEATTY: Just testing,
7 Jim. Very good. Number 8.

8 So there it is in front of you.
9 We can start the clock. Please vote.

10 --- VOTING

11 RESULTS ARE: 143 in favour; 8 against

12 CARRIED

13 PRESIDENT BEATTY: The motion was
14 passed, as you can see the numbers up front, so
15 that's how we'll conduct the elections tomorrow.

16 I'm just hoping that the eight on
17 there are not eight of the trustees, but we'll
18 see.

19 --- Laughter

20 PRESIDENT BEATTY: Okay. So back
21 to the fun, and I'm going to turn it over to the
22 Chair of the By-laws Committee.

23 Chris.

24 DELEGATE CLARK: Thank you,
25 Brother Rex.

1 There was a decision made that I
2 will be reading the By-laws Committee Resolution
3 because we don't have any bilingual copies of the
4 Resolution, so for our French brothers and
5 sisters, they'll be able to understand what the
6 Resolution is through their headset.

7 So getting on, the next
8 initiative, Section 6(c). Section 6(c).

9 The By-laws Committee Resolution.
10 Nominations for the offices of Recording Secretary
11 and three trustees and alternate positions will be
12 by a motion made by a delegate and seconded by
13 another delegate. The candidate cannot make or
14 second his or her own nomination and must accept
15 or reject the nomination at the time it is made in
16 person or in writing.

17 All delegates in attendance at the
18 convention shall vote on the nominees to be
19 elected by the rank and file membership of the
20 TCRC to serve for a term of four years except as
21 provided by the TCRC by-laws or until their
22 successors are elected and installed, unless they
23 have been removed for cause.

24 To qualify for the ballot as a
25 candidate for any of these positions, a candidate

1 who has been nominated from the floor must
2 thereafter receive at least ---

3 PRESIDENT BEATTY: Okay. Just
4 wait.

5 DELEGATE SPLAWINSKI: The booth is
6 asking you to slow down. They can't keep up with
7 what you're saying.

8 DELEGATE CLARK: Thank you.
9 So I'm going to start again.

10 Nominations for the offices of
11 Recording Secretary and three trustees and
12 alternate positions will be by a motion made by a
13 delegate and seconded by another delegate. The
14 candidate cannot make or second his or her own
15 nomination and must accept or reject the
16 nomination at the time it is made in person or in
17 writing.

18 All delegates in attendance at the
19 convention shall vote on the nominees to be
20 elected by the rank and file membership of the
21 TCRC to serve for a term of four years except as
22 provided by the TCRC by-laws or until their
23 successors are elected and installed, unless they
24 have been removed for cause.

25 To qualify for the ballot as a

1 candidate for any of these positions, a candidate
2 who has been nominated from the floor must
3 thereafter receive at least five percent of the
4 votes cast by the delegates in attendance.

5 The By-laws Committee
6 recommendation, the five percent is to make it
7 consistent with the President, Vice-President,
8 Secretary-Treasurer requirement for election and
9 to enhance the democracy and accountability inside
10 our union with the elections of all our union
11 leadership.

12 Therefore, your By-laws Committee
13 recommendations rejecting the Resolution submitted
14 by Division 728 and to accept the By-laws
15 Committee's Resolution, and I so move.

16 PRESIDENT BEATTY: Thank you,
17 Chris.

18 If we could get up slide 2.

19 So we're looking for a mover and a
20 seconder to accept the recommendations of the
21 By-law Committee.

22 Sorry. What's that, Butch?

23 DELEGATE BAILLIE: It's not
24 required. He's already moved the motion. We just
25 have to vote on it.

1 PRESIDENT BEATTY: Vote on it.

2 Thanks, Butch.

3 Just a second.

4 --- Pause

5 PRESIDENT BEATTY: Okay. So the
6 motion's in front of you. It's opened up for
7 debate.

8 Any debate? Any debate? Any
9 debate?

10 Mic 2.

11 DELEGATE DONEGAN: Ray Donegan,
12 Division 847.

13 I'm speaking against the By-law
14 Committee recommendation and against the
15 Resolution as well.

16 To enhance the democracy and
17 accountability in the union is the point, I guess,
18 of this Resolution, and I disagree that this does
19 anything like that.

20 In my opinion, what it does is it
21 eliminates half of the responsibilities of
22 delegates. Rather than coming and listening and
23 asking questions of the -- of the nominees, we've
24 been relegated to the position of being a
25 messenger to our division.

1 If there was a way to have a fair
2 process where every nominee, every person that's
3 accepted to run for a position to communicate with
4 all of the members, if there was such a process,
5 well, then, it may very well be that that is to
6 promote democracy. But there is no process that's
7 fair and equitable that allows, say, a guy like
8 Joe from Vancouver to meet and talk with the guys
9 from Halifax or the guys from Moncton. There
10 just -- there just isn't a way that's not
11 excessively expensive and that's not unwieldy.

12 I think what it does is it does
13 exactly the opposite of promote democracy. I
14 think it slaves the playing field -- it tilts the
15 playing field in the balance of the incumbents,
16 who have the time and the money to go about the
17 country and promote their cause, and that's why
18 I'm completely against it.

19 There is a process, however, that
20 allows you and all the nominees to speak, if not
21 to each member, but through their representative.
22 And then that process is a committee just like
23 we're having here.

24 There's a reason we have
25 committees 'cause this is the best way to do it.

1 And as been discovered, it's been that way for
2 hundreds of years. That's why we have this
3 committee process.

4 And putting it out for general
5 membership, it doesn't promote democracy. It
6 undercuts it.

7 Anyways, I'm voting against it and
8 I recommend everybody else vote against it.

9 --- Applause

10 PRESIDENT BEATTY: Thank you,
11 Brother.

12 Mic 1.

13 DELEGATE HAMEL: Mark Hamel,
14 Division 319.

15 I agree 100 percent with Brother
16 Donegan. Thanks, Brother Ray. And you know,
17 this'll just turn into a Facebook election and not
18 a democratic election.

19 --- Applause

20 PRESIDENT BEATTY: Any further
21 debate?

22 UNIDENTIFIED SPEAKER: Call the
23 question.

24 PRESIDENT BEATTY: Any further
25 debate?

1 Any further debate?

2 Calling for the question. Start
3 the clock.

4 --- VOTING

5 RESULTS ARE: 28 in favour; 125 against

6 DEFEATED

7 --- Applause

8 PRESIDENT BEATTY: So the
9 recommendation of the Bylaws Committee was
10 defeated. We are back to the original resolution
11 and if there is no motion from that from the
12 floor, then we move on to the next. Seeing none,
13 we move to the next.

14 DELEGATE CLARK: To the next
15 initiative I'm going to ask that we skip section
16 7(h). This is a housekeeping resolution
17 modification and we will come back to it when we
18 deal with the actual resolution that it pertains
19 to.

20 So I will direct you to the next
21 initiative, which is section 7(p).

22 BROTHER FLEGEL: Brother Rex, from
23 the Tech group...?

24 PRESIDENT BEATTY: I'm sorry?

25 BROTHER FLEGEL: Jim from the

1 Tech.

2 PRESIDENT BEATTY: Yes, Jim.

3 BROTHER FLEGEL: There are two
4 section 7(p), one from Division 728 and one from
5 Division 954.

6 PRESIDENT BEATTY: So, Chris, do
7 you want to identify the first as "A" and the
8 second as "B"?

9 DELEGATE CLARK: Yes, that's fine.
10 So section 7(p)A, that will be
11 from Division 728.

12 --- Pause

13 DELEGATE CLARK: So the Bylaws
14 Committee recommends rejecting the resolutions
15 submitted by Division 728 and our reasoning was
16 just simply that we felt that it responded already
17 to the needs of the members as the current bylaw
18 reads. And I so move.

19 PRESIDENT BEATTY: Thank you.

20 Any debate?

21 Any debate?

22 Any debate?

23 Not hearing any, we will call for
24 the question. Slide No. 2. Start the clock,
25 please.

1 PRESIDENT BEATTY: And
2 recommendation of the Bylaws Committee has been
3 accepted.

4 --- VOTING

5 RESULTS ARE: 109 in favour; 44 against

6 CARRIED

7 --- Applause

8 PRESIDENT BEATTY: We will move on
9 to the next resolution, Chris.

10 DELEGATE CLARK: Initiative
11 section 7(p) which we labelled as "B" from
12 Division 954.

13 The Bylaws Committee resolution:

14 "Upon request from a majority
15 of the affected General
16 Chairmen, the Rail Conference
17 President will provide a Vice
18 President or a representative
19 acceptable to the General
20 Chairmen to assist in
21 collective agreement
22 negotiations. In these
23 circumstances, the General
24 Chairmen on this Committee
25 will have their expenses paid

1 by the National Office in
2 accordance with the National
3 Office's Travel Policy."

4 Your Bylaws Committee
5 recommendation. As a union we represent many
6 members who are not considered to have national
7 contracts who deserve assistance from the National
8 Office. Therefore, your Bylaws Committee
9 recommends rejecting the resolutions submitted by
10 Division 954 and to accept the Bylaws Committee's
11 resolution, and I so move.

12 PRESIDENT BEATTY: Any debate?

13 Any debate?

14 Any debate?

15 DELEGATE MacPHERSON: I'm coming.

16 --- Pause

17 PRESIDENT BEATTY: Mic 1.

18 DELEGATE MacPHERSON: George
19 MacPherson -- test, test -- Division 660.

20 Although I have a concern with
21 what is in front of us generally I want to speak
22 in favour of the amendment.

23 It is the view of this Delegate
24 that the amendment in front of us is critical to
25 our future in the TCRC. I want to take a moment

1 and tell you how this particular bylaw as is has
2 affected the experience of your Brothers and
3 Sisters at Division 660.

4 Colin, could you just stand up for
5 just a second?

6 Brother Bradley and myself are the
7 two delegates from Division 660. We represent
8 almost 7 percent of the national membership. By
9 the end of 2017 our members will easily exceed 10
10 percent of the national membership. We are one
11 Division, a standalone General Committee of
12 Adjustment with the employer Bombardier.

13 Within this Division we have nine
14 crafts or classifications of service, including
15 car maintainers, mechanical technicians,
16 electrical technicians, operating employees,
17 customer service ambassadors. We've got them all.
18 They are all negotiated for in a single
19 negotiation and their working conditions are
20 contained within one collective agreement.
21 Needless to say, Brothers and Sisters, this is a
22 complicated negotiation indeed.

23 We were scheduled to start
24 negotiations in October of 2012. In June of the
25 same year we requested the National President send

1 the Vice President not only to assist us with the
2 upcoming negotiations but to represent the TCRC
3 National Office at our table. President Beatty
4 refused as we were merely a short line and he was
5 not required to send the Vice President as per the
6 bylaw in front of you.

7 UNIDENTIFIED SPEAKER: Shame!
8 Shame!

9 DELEGATE MacPHERSON: We
10 continually asked President Beatty to reconsider,
11 but to no avail as he said the cost was
12 prohibitive. But if the Vice President was to
13 take a leave of absence and your Brothers and
14 Sisters at Division 660 paid his salary and all
15 his expenses, that would be acceptable. This of
16 course was absurd.

17 We were forced to start
18 negotiations at Bombardier in October of 2012 with
19 this employer without a national presence at the
20 table. The message to Bombardier, who was then an
21 emerging player in the commuter train market, was
22 loud and clear: Your employees, our members, your
23 Brothers and Sisters at Bombardier don't matter to
24 the TCRC.

25 This message is clearly not in our

1 interest not merely as a crippling note with which
2 to start negotiations but in all our interest as
3 to our future as a union. Bombardier, a new and
4 serious player in the emerging market of commuter
5 train operations and maintenance doesn't need to
6 hear that kind of a statement.

7 As many of you know, this is an
8 incredible growth market. Billions of public
9 dollars have been funnelled into large Canadian
10 cities, municipalities, not only in Toronto but
11 also in Vancouver, Edmonton, Calgary,
12 Montréacute;al and Ottawa, building and expanding
13 public transportation. It's the way of the
14 present and it's the way of the future. We want
15 those employees and those members need to matter
16 to this union. If we are to survive and grow,
17 they need to matter.

18 What do we say to our members who
19 have been refused national representation at the
20 table, members who had no experience of organized
21 labour before they came to us, members who trusted
22 us and joined the TCRC, members who trusted the
23 past political -- past President who said, "Your
24 interest will be looked after by the TC," assured
25 them that if they joined the TCRC they would be

1 supported by the National Office?

2 How could we tell the members,
3 your Brothers and Sisters, that although the
4 National Office receives \$200,000 a year of their
5 hard-earned money that the President determined it
6 would be too expensive to send the Vice President
7 to sit at their bargaining committee. How can we
8 tell them that?

9 The President, no matter how we
10 pleaded, was intransigent. Not until a public
11 last-ditch effort at the TCRC General Meeting in
12 January of 2013 did he reverse himself. So not
13 until almost four and a half months after the
14 beginning of negotiations could we turn our full
15 attention to the task at hand with our employer.

16 If this wasn't enough, after 18
17 months of negotiations the National President
18 informed us that he was removing the Vice
19 President from our bargaining team. Once again,
20 at a critical stage of negotiations we had to turn
21 our attention away from the job at hand and battle
22 our own President to retain the Vice President at
23 our bargaining table. President Beatty refused
24 and only relented after we were forced to elicit
25 the assistance of President Bouvier of Teamsters

1 Canada, asking him to intervene.

2 While we believe this is a
3 critically important amendment to our bylaws, as I
4 said before, I do have a concern about the wording
5 of the proposed change. Every version, the
6 language makes reference to the term "majority"
7 and "Chairman," implying that provision only
8 applies when there is more than one Chairperson.
9 I come from a property where there is only one
10 Chairman. While the proposed language prevents
11 its application in our Division's case, if so,
12 does the language need to be modified?

13 Can you answer that, Chris?

14 DELEGATE CLARK: I would recommend
15 that a change would need to be made because my
16 understanding is that then any interpretation of
17 the bylaw as it reads would go to the President.
18 So if you absolutely wanted --

19 DELEGATE MacPHERSON: We would be
20 in the same boat.

21 DELEGATE CLARK: If you absolutely
22 wanted to read General Chairperson or persons --

23 UNIDENTIFIED SPEAKER: Do you have
24 a proposal?

25 PRESIDENT BEATTY: Just if I may,

1 as the interpreter of the bylaws -- and I checked
2 with the Parliamentarian -- and for the record, it
3 is both singular and plural. So it does apply to
4 one General Chairman on a property or more than
5 one. So that's for the record. That's the
6 interpretation of that provision and I verified
7 that through the Parliamentarian. So there you
8 go.

9 --- Applause

10 PRESIDENT BEATTY: Mic No. 1.

11 DELEGATE BRADLEY: Colin Bradley,
12 Delegate, Division 660.

13 I would like to propose an
14 amendment to the Bylaws Committee resolution.

15 After the first comma, "General
16 Chairman," I would like to add the words:

17 "or from a single General
18 Chairman where only one
19 exists on a property."

20 And where the term "General
21 Chairman" is used, it is to be replaced with the
22 term "General Chairman" with an (s) following the
23 General Chairman.

24 PRESIDENT BEATTY: Just bear with
25 me, please, Brother.

1 --- Pause

2 PRESIDENT BEATTY: So the
3 Parliamentarian tells me although I answered the
4 question for the record, because you have brought
5 it forward, if there is a seconder to the motion
6 then we can have a debate and we can address it.

7 So is there a seconder?

8 Mic 2. Sorry, Butch.

9 DELEGATE BAILLIE: Butch Baillie,
10 Division 528. I will second that motion.

11 PRESIDENT BEATTY: Okay. So we
12 have a mover and a seconder to an amendment to the
13 motion of the Bylaws Committee open for debate.

14 Mic 1.

15 BROTHER FLEGEL: Brother Rex, Jim
16 in the technical booth.

17 PRESIDENT BEATTY: Yes, Jim...?

18 BROTHER FLEGEL: We don't know --
19 we couldn't hear the Brother, what he actually
20 wanted as an amendment so we could put it up on
21 the screen.

22 PRESIDENT BEATTY: Okay. He will
23 come back to the mic right now and maybe you could
24 read it just a little slower.

25 BROTHER FLEGEL: And if we could

1 ask if they are long that they write it out and
2 bring it back ahead of time so it's a little
3 easier for Line to type it in rather than to
4 listen to them, please.

5 DELEGATE HAMEL: Could I make a
6 point of order first?

7 PRESIDENT BEATTY: You can.

8 DELEGATE HAMEL: Okay. Mark
9 Hamel, Division 319.

10 Point of order. First off, what
11 we have to do is we have to reject the Bylaws
12 Committee's resolution because we cannot amend
13 that one, and then we have to go back and we have
14 to reintroduce it.

15 --- Pause

16 PRESIDENT BEATTY: The ruling from
17 the Parliamentarian is you can amend it.

18 DELEGATE HAMEL: Okay.

19 PRESIDENT BEATTY: Thank you.

20 So if you want to read the
21 amendment again nice and slow, and if you have it
22 in writing maybe after you could just bring it
23 back to Jim in the back. So go ahead, please,
24 Brother.

25 DELEGATE CLARK:

1 "Upon request from a majority
2 of the affected General
3 Chairmen..."

4 And we'll add:

5 "or from a single General
6 Chairman where only one
7 exists on the property"

8 And then we continue on:

9 "the Rail Conference
10 President will provide a Vice
11 President or a representative
12 acceptable to the General
13 Chairmen to assist in
14 collective agreement
15 negotiations. In these
16 circumstances, the General
17 Chairman..."

18 And then we will add after

19 "General Chairman" an (s).

20 And then the rest continues on:

21 "...on this National struck
22 out Committee will have their
23 expenses paid by the National
24 Office in accordance with the
25 National Office's Travel

1 Policy."

2 PRESIDENT BEATTY: Thank you,
3 Brother. If you would, could you just maybe go to
4 the back and just make sure that they have it
5 correctly?

6 So just to explain how it goes.
7 So what we are voting on would be to amend the
8 Bylaws Committee's resolution. If that is
9 successful, then we go to the resolution as
10 amended.

11 So just bear with us until they
12 get it up on the screen.

13 --- Pause

14 PRESIDENT BEATTY: So while they
15 are doing that, is there any debate on the
16 amendment to the resolution?

17 Is there any debate?

18 Is there any debate?

19 Not hearing any, once we get the
20 question up I will call for the vote on the
21 amendment to the resolution.

22 --- Pause

23 PRESIDENT BEATTY: So it will be
24 slide 3, Jim. This is the question.

25 --- Pause

1 PRESIDENT BEATTY: Start the
2 clock, please.

3 --- VOTING

4 RESULTS ARE: 135 in favour; 17 against

5 CARRIED

6 --- Applause

7 PRESIDENT BEATTY: So the
8 amendment to the motion was successful.

9 Now, what we are going to be
10 voting on, and it is slide 4, is to accept the
11 motion as amended.

12 --- Pause

13 PRESIDENT BEATTY: And we will
14 call for the question. Start the clock, please.

15 --- VOTING

16 RESULTS ARE: 148 in favour; 3 against

17 CARRIED

18 --- Applause

19 PRESIDENT BEATTY: So the motion
20 as amended is accepted.

21 So, Brother Chris, to the next.

22 DELEGATE CLARK: On to initiative
23 section 12. Upon reviewing the resolution
24 submitted by Division 954, your Bylaws Committee
25 had no recommendation for this resolution and I so

1 move.

2 PRESIDENT BEATTY: The
3 Parliamentarian tells me since there was no
4 recommendation it will need a mover and a seconder
5 for this one.

6 So if we have a mover and a
7 seconder. So Mic 1.

8 DELEGATE BRADLEY: Colin Bradley,
9 Division 660. I move that we accept the
10 resolution as submitted by Division 954.

11 PRESIDENT BEATTY: Thank you,
12 Brother.

13 Do we have a seconder?

14 DELEGATE HAMEL: Mark Hamel,
15 Division 319, Chapleau. I second that motion.

16 PRESIDENT BEATTY: Thank you,
17 Brother.

18 Having a mover and a seconder,
19 open for debate.

20 Open for debate.

21 Open for debate.

22 Not hearing anything, we will call
23 for the question to accept the motion from the
24 floor, slide No. 8.

25 Vote now. Start the clock,

1 please.

2 --- VOTING

3 RESULTS ARE: 125 in favour; 28 against

4 CARRIED

5 --- Applause

6 PRESIDENT BEATTY: And the motion
7 was carried.

8 Brother Chris, the next
9 resolution, please.

10 DELEGATE CLARK: With this
11 resolution --

12 PRESIDENT BEATTY: Just excuse me,
13 Chris. Mic 2?

14 DELEGATE ASHLEY: Don Ashley,
15 Division 529. How many delegates do we have
16 seated? Did it change?

17 PRESIDENT BEATTY: Well, it
18 shouldn't have changed.

19 DELEGATE ASHLEY: Or is there just
20 something with the electronics? Because I noticed
21 on that vote it went up 153 and on everything else
22 it has been 151, and I think we had 146 seated and
23 we seated another five to put it at 151, and I
24 don't know why the screen just showed 153.

25 PRESIDENT BEATTY: Could I have

1 Bob Ermet from the Credentials Committee? Can he
2 respond to that, please?

3 UNIDENTIFIED SPEAKER: He's not
4 here.

5 PRESIDENT BEATTY: It should be
6 151, so it is showing 153. Is that what you are
7 saying, Don?

8 DELEGATE ASHLEY: Not the total
9 that went up at the end, but when it was -- you
10 know, the progress line going across during the
11 voting --

12 PRESIDENT BEATTY: Right.

13 DELEGATE ASHLEY: -- on the one
14 before it went up to 152 and on this one it went
15 up 153. I just wonder if we should check the
16 equipment.

17 PRESIDENT BEATTY: Jim, can you
18 respond from the back, please?

19 BROTHER FLEGEL: We are just
20 looking into it right now, Rex.

21 PRESIDENT BEATTY: Thank you,
22 Brother.

23 --- Pause

24 PRESIDENT BEATTY: Mic No. 1,
25 please.

1 DELEGATE OUELLET: Dominic
2 Ouellet, 873. The last vote 152, the one prior
3 was 153 and the last one 153. One-fifty two, my
4 machine was not working and it's still off. I
5 just missed one vote and now it's still off.

6 PRESIDENT BEATTY: It's still off?

7 DELEGATE OUELLET: Yes.

8 PRESIDENT BEATTY: Can you go to
9 the back and just --

10 --- Pause

11 PRESIDENT BEATTY: So what I'm
12 going to do, once we get that device checked I'm
13 going to do an attendance call for the delegates
14 just to see how many are in the hall.

15 Mic No. 2.

16 DELEGATE MORIN: Sylvain Morin,
17 Division 91. I would like to say thanks to
18 everybody. I raised \$2,373 today. Thank you very
19 much.

20 --- Applause

21 DELEGATE MORIN: And the bag is
22 going to stay in the back because someone asked me
23 if the bag was going to stay here. Yes, it is
24 going to be in the back, but for now I have
25 \$2,393. Thank you very much.

1 --- Applause

2 PRESIDENT BEATTY: So the Brother
3 that his unit wasn't working, is that fixed now so
4 we can do an attendance call? It is, okay, thank
5 you.

6 So can we do an attendance call
7 now, please. Start the clock.

8 --- VOTING

9 ATTENDANCE CALL: 152

10 PRESIDENT BEATTY: So it shows 152
11 delegates in the hall, so that is the number that
12 we will be using.

13 DELEGATE HAMEL: It was up to 153.

14 PRESIDENT BEATTY: I can't hear
15 you.

16 --- Pause

17 PRESIDENT BEATTY: Mic 1.

18 DELEGATE HAMEL: Yes, Mark Hamel.
19 And yes, you're right, everybody knows where I'm
20 from. It was up to 153 at one time.

21 PRESIDENT BEATTY: Right. I
22 talked to the Parliamentarian and what he tells me
23 is as long as the number doesn't go over 153 we're
24 fine.

25 DELEGATE HAMEL: Okay.

1 PRESIDENT BEATTY: Thank you,
2 Brother.

3 BROTHER FLEGEL: Brother Rex, Jim
4 here at the back. There is one keypad that we had
5 to change out here, so it should be probably 153.

6 PRESIDENT BEATTY: So it is 153.
7 So, as the parliamentarian said, up to 153 but it
8 can't go over.

9 So we will turn to the next
10 resolution. Brother Chris.

11 DELEGATE CLARK: So I will ask you
12 to turn back to section 7(h) that we skipped
13 earlier, the subsidiary change.

14 So with keeping with the
15 resolution that was just voted on, this was a
16 housekeeping in conjunction with amendment to
17 section 12 to allow for the Executive Board to
18 appoint special representatives and not the sole
19 ability of the President.

20 Your Bylaws Committee has no
21 recommendation for this resolution and I so move.

22 PRESIDENT BEATTY: As there is no
23 motion by the Bylaws Committee to have this as a
24 motion we will need it to come from the floor, so
25 we will need a mover and a seconder.

1 Seeing none --

2 DELEGATE OUELLET: I'm coming.

3 PRESIDENT Beatty: Sorry, sorry,

4 sorry. Mic No. 1.

5 DELEGATE OUELLET: Dominic

6 Ouellet, Division 873. I move to --

7 PRESIDENT BEATTY: Accept the

8 motion?

9 DELEGATE OUELLET: -- accept the

10 motion.

11 PRESIDENT BEATTY: Thank you,

12 Brother.

13 Mic No. 2.

14 DELEGATE LINKLETTER: Veronica

15 Linkletter, Division 954. I second the motion.

16 PRESIDENT BEATTY: Thank you very

17 much, Sister.

18 So we have a mover and a seconder.

19 Open for debate.

20 Open for debate.

21 UNIDENTIFIED SPEAKER: A point of

22 order. Would this section of the bylaws not

23 conflict directly with a change we have just made?

24 UNIDENTIFIED SPEAKER: Let's just

25 remove that then.

1 UNIDENTIFIED SPEAKER: No, I
2 understand that, but I mean if this motion doesn't
3 get removed and we kept the other one we just
4 passed, then it is completely diametrically
5 opposite.

6 PRESIDENT BEATTY: Just bear with
7 me please, Brother.

8 Chris, do you see what he's
9 saying?

10 DELEGATE CLARK: Yes, I see what
11 you're saying. If I remember correctly, this is
12 just a housekeeping because it shows up in section
13 7(h), but the one we just passed speaks to the
14 entire change.

15 UNIDENTIFIED SPEAKER: But it
16 needs a vote.

17 DELEGATE CLARK: To remove it,
18 because it's part of the current bylaws it does
19 need --

20 UNIDENTIFIED SPEAKER: I got you,
21 okay.

22 PRESIDENT BEATTY: Yes. Just to
23 let you know, it will be conflicting if you don't
24 do this, it will be conflicting with the other.

25 UNIDENTIFIED SPEAKER: It wouldn't

1 just automatically --

2 PRESIDENT BEATTY: No. So I went
3 through it, we will do it again, any debate?

4 Any debate?

5 Any debate?

6 So we will put up a motion from
7 the floor, slide 8.

8 --- Pause

9 PRESIDENT BEATTY: Start the
10 clock, please.

11 --- VOTING

12 RESULTS ARE: 143 in favour; 9 against

13 CARRIED

14 PRESIDENT BEATTY: The motion is
15 carried.

16 --- Applause

17 PRESIDENT BEATTY: Just before we
18 move on to the next one, just a note was passed to
19 me. If anybody has an amendment that you think is
20 coming or that you think you might use, if you can
21 get it back to one of the officers in the back, it
22 might make it a little easier for our staff to get
23 it all typed up and ready to go if you think it's
24 coming.

25 So, Chris, I will turn to you

1 again, please.

2 DELEGATE CLARK: We will turn to
3 initiative section 13(d).

4 I'm going to read this resolution
5 submitted by Division 728 for our Francophone
6 Brothers and Sisters:

7 "The Rail Conference
8 Executive Board may from time
9 to time provide the terms and
10 conditions of employment for
11 officers, employees and
12 representatives of this
13 organization, including but
14 not limited to such fringe
15 benefits as vacations with
16 pay, holiday, sick leave,
17 time off for personal leave,
18 and in conjunction therewith
19 any disability or sickness,
20 health and welfare and
21 retirement benefits and
22 activities and facilities
23 relating thereto, and may
24 from time to time provide
25 changes therein as well as an

1 additional compensation and
2 allowances. In no way can
3 long-term benefits exceed the
4 rank-and-file benefits under
5 which these union officers
6 hold seniority under and
7 qualify for office. Any such
8 benefit adopted by the
9 Executive Board shall be
10 specifically set forth in the
11 Minutes of the Executive
12 Board Meetings. The Rail
13 Conference Executive or the
14 Principal Officer is
15 authorized to make any Rail
16 Conference officer or
17 employee advances on salary
18 and/or vacation pay within
19 the restriction of applicable
20 law."

21 The purpose of this amendment: It
22 is not morally and ethically right that only a
23 select few of this organization receive benefits
24 that well exceed the benefits of the grassroots
25 membership that they represent. With this

1 particular bylaw, the membership has no say or
2 input on their leadership's benefits, long-term
3 benefits, meaning drug plans, medical expenses and
4 benefits for life.

5 Therefore, your Bylaws Committee
6 accepts the resolution submitted by 728 and I so
7 move.

8 PRESIDENT BEATTY: Open for
9 debate.

10 Open for debate.

11 Mic 2.

12 DELEGATE WEISGERBER: Brett
13 Weisgerber, Division 322.

14 I would like to just speak on this
15 because I don't understand why if we would just
16 have secretaries in the office why they couldn't
17 get a bit better of a benefit plan than the
18 rank-and-file and then to which rank-and-file are
19 we going with that this can only not exceed?

20 DELEGATE CLARK: Well, the way the
21 resolution submitted reads -- and I think I speak
22 on behalf of the Committee -- we don't think the
23 benefits for any other officers holding full-time
24 positions should exceed the rank-and-file of the
25 membership.

1 DELEGATE WEISGERBER: Okay, but it
2 says "employees" as well, so I assume that would
3 take secretaries and office staff into account.
4 And then, like I said, the rank-and-file, which
5 rank-and-file, there are numerous classes of us
6 here.

7 DELEGATE CLARK: I don't believe
8 the bylaws cover the secretaries in the office.

9 UNIDENTIFIED SPEAKER: Yes, it
10 does.

11 DELEGATE WEISGERBER: So how does
12 this apply then?

13 DELEGATE CLARK: The bolded part
14 doesn't apply to employees. If you read the
15 bolded part -- Brother Weisgerber, if you read the
16 bolded part it applies to union officers. That
17 was the intent of the Committee.

18 DELEGATE WEISGERBER: Okay. Well,
19 the language says "for officers, employees and
20 representatives" of this organization.

21 DELEGATE CLARK: Again, I would
22 refer you to the bolded part of the resolution.
23 The bolded part of the resolution says:

24 "in no way can long-term
25 benefits exceed the

1 rank-and-file benefits under
2 which these union officers
3 hold seniority under and
4 qualify for office."

5 DELEGATE SINGER: Can I provide
6 clarification, please?

7 PRESIDENT BEATTY: Certainly.

8 DELEGATE SINGER: Okay. You are
9 absolutely correct that it applies to the
10 employees of the office, okay. The modification
11 that is being applied here would only affect the
12 union officers.

13 DELEGATE WEISGERBER: Okay. So
14 then my next question then is the rank-and-file,
15 then which rank-and-file?

16 DELEGATE SINGER: It would be
17 where the union officer holds seniority.

18 DELEGATE CLARK: Okay.

19 DELEGATE WEISGERBER: Okay, thank
20 you.

21 PRESIDENT BEATTY: Mic No. 1.

22 DELEGATE DALEY: On a point of
23 order. Les Daley, Division 657. A point of
24 order. We are having a discussion on it, it was
25 never moved or seconded.

1 DELEGATE BAILLIE: If it's a
2 Bylaws Committee recommendation, it doesn't have
3 to be.

4 DELEGATE DALEY: Fair enough. My
5 mistake.

6 PRESIDENT BEATTY: You are right.
7 You are right, Butch. I can't see. So the debate
8 is still open on this particular one. Any more
9 debate?

10 Any more debate?

11 Any more -- is there -- mic 2.

12 DELEGATE COLE: Ivan Cole,
13 Division 381.

14 I just had a clarification I
15 guess, whatever, there are spelling mistakes in
16 this one. In the resolution itself, down in the
17 middle just above where it's bolded, as well as,
18 it should be "an," A-N, additional.

19 PRESIDENT BEATTY: Just a moment,
20 please.

21 --- Pause

22 PRESIDENT BEATTY: So, from the
23 Parliamentarian what I'm getting, unless the
24 spelling mistakes are commas and things like that
25 that take away from the meaning, then it is okay

1 to be done on the rewrite. If it has to do with
2 substance, that it actually affects the resolution
3 itself, then there would have to be a correction.

4 DELEGATE COLE: Okay.

5 PRESIDENT BEATTY: Thank you.

6 Thank you, Brother.

7 Mic 2.

8 DELEGATE BAILLIE: Butch Baillie,
9 Division 528, London.

10 I just want to speak on this a
11 little bit. This issue was brought up at the last
12 convention and to provide clarification the
13 Executive Board Officers, it is my understanding,
14 have or could have extra benefits over and above
15 what was negotiated or at one time did have extra
16 benefits over and above what was negotiated
17 through their respective collective bargaining
18 agreement. Those benefits could have been
19 extended or extra health benefits, extended or
20 extra retirement benefits and such like.

21 What my understanding was of what
22 was decided at our last convention was that we
23 would give the Executive Board the authority to
24 either continue with that, to terminate it or to
25 do what they felt was in the best interest of the

1 membership at that time and that is how we got to
2 where we are.

3 So I'm suggesting that we stay
4 with the present language that is in the Bylaws
5 and to continue to let our respected and elected
6 Executive Board make those decisions.

7 PRESIDENT BEATTY: Thank you,
8 Brother.

9 Any more debate? Mike No. 2.

10 DELEGATE DONEGAN: Yeah, Ray
11 Donegan, Division 847. Go Riders!

12 Brothers, you know what? I
13 understand. I recognize what the intent of this
14 resolution is, but it's vague. Which long term
15 benefits? I mean, you know what? If it was
16 detailed which long term benefits we're talking
17 about -- lots of times you're going to be mixing
18 apples and oranges here. I really think this is
19 too vague and open to do much interpretation to
20 agree to it.

21 Thank you.

22 PRESIDENT BEATTY: Thank you,
23 Brother.

24 Any more debate? Any more debate?
25 Any more debate? I see somebody coming to the

1 mike.

2 Mike 2.

3 DELEGATE WEISGERBER: Brett
4 Weisgerber, Division 322.

5 Just another quick question here.
6 Would this include retired employees as well then?
7 --- Pause

8 PRESIDENT BEATTY: Did you want to
9 make a comment or did you want me to...?

10 DELEGATE CLARK: We discussed this
11 during the Committee and from a legal aspect I'm
12 not sure about being able to claw back, but are
13 you asking going forward?

14 DELEGATE WEISGERBER: Well, I
15 guess so. That's the way it's written. That's
16 what we are voting on.

17 DELEGATE CLARK: I would have to
18 refer to the interpretation of the President
19 because it does not speak to retired officers.

20 PRESIDENT BEATTY: So I can tell
21 you that this actual issue came up and we had
22 sought a legal opinion from our law firm who
23 happens to be our parliamentarian, and you cannot
24 go back and take it from people that are already
25 retired. They've already accumulated that.

1 DELEGATE WEISGERBER: Okay.

2 PRESIDENT BEATTY: Thank you.

3 Thank you, Brother.

4 Any more debate? Any more debate?

5 Mike 2.

6 DELEGATE BYRNES: Mike Byrnes,

7 Division 728, Capreol.

8 I think the intent of this
9 resolution -- I didn't write it myself personally,
10 but the intent of it is to eliminate benefits for
11 life from the Executive Board. Once they get out
12 of office and retire, their benefits are paid for
13 the duration of their life. I believe that was
14 the intent of this amendment.

15 Thank you.

16 PRESIDENT BEATTY: Thank you,

17 Brother.

18 Any more debate? Any more debate?

19 Any more debate?

20 Bear with me, please.

21 --- Pause

22 PRESIDENT BEATTY: So just for
23 clarification, I'm talking to the parliamentarian,
24 just to be clear.

25 There's nobody on the Executive

1 Board that is active that gets benefits for life
2 just for clarification purposes. Okay?

3 So hearing no more debate, the
4 call for the question to -- slide two. There we
5 go.

6 Start the clock, please.

7 --- VOTING

8 RESULTS ARE: 102 in favour; 51 against

9 CARRIED

10 PRESIDENT BEATTY: The motion is
11 accepted. Thank you.

12 --- Applause

13 PRESIDENT BEATTY: Brother
14 Chris...?

15 DELEGATE CLARK: Initiative
16 section 14, paragraph 17. Again, I'll read the
17 resolution submitted by Division 728 which is:

18 "Engage all acts not
19 expressly authorized herein
20 which are necessary or proper
21 in implementation of the
22 above duties for the
23 protection of the property of
24 the Rail Conference. This
25 will include filing and

1 progressing CROA cases with
2 courts for the benefit of the
3 organization and its
4 members."

5 The purpose of the amendment was:
6 "...fullest utilization of
7 assets on the membership's
8 behalf, educating the public
9 through the courts on our
10 struggles with employers."

11 And we all know how these
12 companies dislike negative publicity. Therefore,
13 your Bylaws Committee recommends rejecting the
14 resolution submitted by Division 728. Reasoning
15 be that we feel that the process is already being
16 utilized. And I so move.

17 PRESIDENT BEATTY: Any debate?
18 Any debate? Any debate?

19 Put up Slide 2, please. Start the
20 clock, please.

21 --- VOTING

22 RESULTS ARE: 115 in favour; 36 against
23 CARRIED

24 PRESIDENT BEATTY: And the
25 recommendations of the Bylaws Committee is

1 accepted.

2 --- Applause

3 PRESIDENT BEATTY: Brother

4 Chris...?

5 DELEGATE CLARK: Initiative

6 section 18(b). The resolution submitted by

7 Division 728:

8 "Each delegate at the Rail
9 Conference Convention will
10 have one vote per 40 members
11 from the division that they
12 represent."

13 The purpose of the amendment,
14 "Fair representation and equality for the
15 dues-paying members" with the question:

16 "Why should a small division
17 with 10 members have the same
18 voting privileges as a larger
19 division with 200?"

20 Therefore, your Bylaws Committee
21 recommends rejecting the resolutions submitted by
22 Division 728.

23 PRESIDENT BEATTY: Any debate?

24 Any debate?

25 DELEGATE HASULO: I think --

1 PRESIDENT BEATTY: Well, just
2 wait.

3 Mike 1.

4 DELEGATE HASULO: Laura Hasulo,
5 Division 390.

6 I think this is kind of a direct
7 dig at my small terminal. But if big terminals
8 count, small terminals count.

9 We fight the same cut tickets, the
10 same investigations. We all count. You can't
11 silence a division because it doesn't have 40
12 members. I have more than 10 but -- you can't
13 silence a division because it doesn't have 40
14 members. We are all -- each division counts.
15 Everybody should have one vote. Everybody.
16 --- Applause

17 PRESIDENT BEATTY: Thank you,
18 Sister. Any more debate?

19 Mike No. 2.

20 DELEGATE BYRNES: Mike Byrnes,
21 Division 728.

22 Could you give us your reasons for
23 your rejecting the resolution, please -- for the
24 Bylaws Committee.

25 PRESIDENT BEATTY: Chris...?

1 DELEGATE CLARK: Among the
2 numerous heated debates we've had, we thought we
3 would retain the current law just because we did
4 consider the amendment and we also threw around
5 different ways of representing the members.

6 The membership, the group that has
7 400 members or the group that has 201 what was
8 going to be the threshold? And we always came
9 back to probably something very close to what
10 Laura just spoke to. That's why we came about
11 with just rejecting this resolution and retaining
12 current law.

13 PRESIDENT BEATTY: Any more
14 debate? Any more debate? Any more debate?

15 So we'll put up Slide 2. Please
16 start the clock.

17 --- VOTING

18 RESULTS ARE: 137 in favour; 16 against

19 CARRIED

20 PRESIDENT BEATTY: And the
21 Committee's recommendation has been accepted.

22 --- Applause

23 PRESIDENT BEATTY: Brother
24 Chris...?

25 DELEGATE CLARK: Initiative

1 section 27(c). I'll read the Bylaws Committee
2 Resolution:

3 "In addition to above Rail
4 Conference dues all members
5 except those under Section
6 (d) will be required to pay
7 two dollars per month to
8 establish and maintain a
9 convention fund and five
10 dollars per month to
11 establish and maintain an
12 education and training fund.
13 The Education and Training
14 Committee shall prepare a
15 budget prior to the beginning
16 of each fiscal year subject
17 to the approval of the Rail
18 Conference Executive Board."

19 The Bylaws Committee

20 Recommendation:

21 "This is required by their
22 offices to ensure fiscal
23 responsibility."

24 Therefore, your Bylaws Committee
25 recommends rejecting the resolution submitted by

1 Division 954 and to accept the Bylaws Committee
2 Resolution, and I so move.

3 PRESIDENT BEATTY: Any debate?
4 Any debate? Any debate?

5 Put up Slide 2. Start the clock,
6 please.

7 --- VOTING

8 RESULTS ARE: 143 in favour; 10 against
9 CARRIED

10 PRESIDENT BEATTY: And the
11 Committee's recommendation has been accepted.

12 --- Applause

13 PRESIDENT BEATTY: Brother
14 Chris...?

15 DELEGATE CLARK: Section 31(a).
16 I'll read the resolution submitted by Division
17 728.

18 "The Committee on Bylaws
19 shall meet at a location to
20 be fixed by the Executive
21 Board and shall review and
22 consider all resolutions
23 submitted by the Division.
24 The said Committee shall have
25 authority to review any

1 section of the law of the
2 Rail Conference. The
3 Committee shall present each
4 resolution to the delegates
5 and explain or educate the
6 delegates if necessary but in
7 no way shall the Committee
8 directly influence or make
9 recommendations on the voting
10 of these resolutions
11 submitted and presented at
12 the Delegates Convention."

13 The purpose of this amendment:

14 "So the organization can
15 progressively move forward in
16 a democratic manner which
17 will not be hindered by an
18 existing process and
19 leadership. So the
20 membership are not stuck
21 paying their union dues to a
22 stagnant and ineffective
23 organization without a
24 workable means to change
25 bylaws."

1 Your Bylaws Committee recommends
2 rejecting the resolution submitted by Division
3 728, and I so move.

4 PRESIDENT BEATTY: For debate,
5 Mike 1.

6 DELEGATE BOUCHER: Paul Boucher,
7 Division 189.

8 Point of information question.
9 It's the bold print that's the recommended change,
10 correct?

11 DELEGATE CLARK: Correct.

12 DELEGATE BOUCHER: Okay. Well, if
13 you look at the top of the present how it reads it
14 says "immediate location and date to be fixed" and
15 it's not in the resolution submitted with the
16 change there.

17 DETECTIVE CLARK: Good catch.

18 --- Pause

19 PRESIDENT BEATTY: So I'm asked to
20 ask you what is the point of it, Paul? Are you
21 just raising it that it's --

22 DELEGATE CLARK: I think, Rex, it
23 would technically be out of order.

24 PRESIDENT BEATTY: So Brother and
25 Delegates, conferring with the parliamentarian,

1 the Bylaws Committee is correct. The motion --
2 the motion is out of order. The resolution is out
3 of order.

4 DELEGATE BOUCHER: Thank you.

5 --- RESOLUTION WITHDRAWN

6 PRESIDENT BEATTY: Chris, we'll go
7 to the next.

8 DELEGATE BOUCHER: Just one more
9 piece on that, just so everybody knows. I checked
10 the original resolution from the division because
11 this is a transcribed version, and the original
12 resolution does not include the -- is submitted
13 with -- this is an exact replicate in the
14 transcribed version, just so you know. We checked
15 it.

16 PRESIDENT BEATTY: Very good.
17 Thank you, Brother.

18 Chris...?

19 DELEGATE CLARK: Initiative
20 section 34, the resolution submitted by Division
21 954:

22 "Except in case of the
23 suspension of the rules by
24 two-thirds (2/3) vote of all
25 delegates present, a copy of

1 any resolution that has for
2 its purpose the changing of
3 existing laws, or the
4 enactment of new laws, shall
5 be forwarded to the Rail
6 Conference Office not less
7 than one hundred twenty (120)
8 days before the convention
9 convenes and shall be mailed
10 to the delegates not less
11 than forty-five (45) days
12 prior to the convention.
13 Should the resolution
14 recommend changes in more
15 than one (1) section of the
16 law, each section shall be
17 printed on a separate sheet
18 of paper. Each sheet shall
19 bear a heading showing the
20 particular section and page
21 that is to be amended. All
22 recommended changes shall be
23 shown in boldface type; and
24 the section, as it would read
25 after being so changed or

1 amended, shall be written out
2 in full. Resolutions received
3 that are not in conformity
4 with the above will not be
5 entertained by the Committee
6 on Bylaws."

7 The purpose of the amendment:
8 It's housekeeping. Six copies are redundant with
9 the current ability to email and fax.

10 Your Bylaws Committee recommends
11 accepting the resolution submitted by Division
12 954, and I so move.

13 PRESIDENT BEATTY: Any debate?
14 Mike 2.

15 DELEGATE SINGER: Al Singer,
16 Division 737.

17 The Bylaws Committee reading this
18 out, there's no time between that, them reading it
19 out and you asking for debate. I would like to
20 see a little more time so that we could read the
21 actual present law before you ask, right?

22 PRESIDENT BEATTY: Sure. No
23 problem, sure. Thank you, Brother.

24 Mike 2.

25 DELEGATE BORHO: Mike Borho,

1 Division 319.

2 I'm in support of this. There was
3 quite a few bylaws that were submitted that only
4 one copy went through. We rejected them. Let's
5 put this through so we don't have to go through it
6 in four years. Thanks.

7 PRESIDENT BEATTY: Okay, thank
8 you, Brother.

9 --- Applause

10 PRESIDENT BEATTY: Any more
11 debate? Any more debate? Any more debate? Any
12 more debate?

13 Not hearing any, can we put up
14 Slide 2, please? Please start the clock.

15 --- VOTING

16 RESULTS ARE: 152 in favour; 0 against

17 CARRIED

18 PRESIDENT BEATTY: The Committee's
19 recommendation has been accepted unanimously.

20 --- Applause

21 PRESIDENT BEATTY: So we turn to
22 the General Committee Rules.

23 Brother Chris...?

24 DELEGATE CLARK: Section 2(a)
25 initiative. The Bylaws Committee Resolution:

1 "Each local committee of
2 adjustment with active
3 members paying GCA
4 assessments on a railway or
5 system shall be entitled to
6 one Delegate for each Local
7 Committee of Adjustment and
8 one vote in that GCA, unless
9 otherwise authorized by the
10 GCA and the Rail Conference
11 President, provided however,
12 that on a railway or system
13 where there is but one
14 Division, the Local Committee
15 will be the GCA.
16 Where there are two
17 Divisions, the Division
18 having the most members
19 employed on such system shall
20 have the two representatives
21 and two votes on the
22 Committee.
23 When one person is the
24 elected representative, more
25 than one Local Committee of

1 Adjustment from the same
2 Division, they will be
3 entitled to one vote for each
4 Local Committee they
5 represent."

6 Our recommendation was
7 housekeeping due to conflicting with the Division
8 rules. Your Bylaws Committee recommends rejecting
9 the resolution submitted by Division 728 and to
10 accept the Bylaws Committee's resolution, and I so
11 move.

12 PRESIDENT BEATTY: Thank you,
13 Chris.

14 So what happens in this particular
15 case is, you have to put up the motion for
16 rejecting and then if that is rejected, then you
17 go to the Committees; if it is accepted, then you
18 don't go to the Committees.

19 So the first motion up is to
20 reject the resolution as submitted by 728. And
21 so, that is the Slide 2. So I just want to be
22 clear, this is to reject the resolution of
23 Division 728.

24 DELEGATE BAILLIE: Point of order.

25 PRESIDENT BEATTY: Mic 2.

1 DELEGATE BAILLIE: Butch Baillie,
2 Division 528. So my understanding of the way that
3 the system should work is that the Bylaws
4 Committee makes a recommendation.

5 PRESIDENT BEATTY: Right.

6 DELEGATE BAILLIE: Which they have
7 done. That recommendation says to reject the
8 resolution and to accept the Bylaws Committee's
9 resolution.

10 PRESIDENT BEATTY: Right.

11 DELEGATE BAILLIE: So we don't
12 need to reject it, we are accepting the Bylaws
13 Committee recommendation which includes that?

14 DELEGATE CLARK: I would concur.

15 PRESIDENT BEATTY: Well, I just
16 want to know. I conferred with the
17 parliamentarian, I will confer again.

18 --- Pause

19 PRESIDENT BEATTY: The
20 parliamentarian agrees, so the motion is going to
21 be -- it is still going to be Slide 2 to accept
22 the Bylaws Committee's recommendation.

23 So just for clarity, what that
24 would mean is you -- if it was accepted, you would
25 reject the 728 and you would accept the Bylaws

1 Committee's recommendation.

2 Any debate?

3 Mic 1?

4 DELEGATE BOUCHER: Paul Boucher,
5 Division 189. I have a question for the Bylaws
6 Committee.

7 I understand your resolution with
8 the housekeeping of conflicting with Division
9 rules, but you don't state your reasons for
10 recommending that we reject the original
11 resolution.

12 So what were those reasons,
13 please, for the record?

14 DELEGATE CLARK: Just give me a
15 moment, Paul. Thank you.

16 --- Pause

17 PRESIDENT BEATTY: Brother Chris,
18 do we have a response for the --

19 DELEGATE CLARK: Yes, Brother
20 Boucher. From the notes what I have, I remember
21 this discussion and where we had difficulty was,
22 it was referring to weighted voting, the way we
23 read it in the submission of Division 728 and we
24 wanted to just take that weighted voting out.

25 DELEGATE BOUCHER: Okay, thank

1 you.

2 PRESIDENT BEATTY: Any more
3 debate?

4 Mic 1?

5 DELEGATE HASULO: Laura Hasulo,
6 Division 390. This is essentially saying the big
7 boys don't want the little boys to have a voice
8 and it's not right. We're Teamsters, we're a
9 Union, every Division has a voice and is allowed
10 to be heard, no matter the size, and that's it.
11 --- Applause

12 PRESIDENT BEATTY: Any more
13 debate?

14 Mic 1?

15 DELEGATE BOUCHER: Paul Boucher,
16 Division 189. I agree with Laura. If we start
17 doing away with votes in our GCAs and we're having
18 the Delegates do our elections and all our order
19 of business, it can be -- once they are an elected
20 Committee, will just rule the day and I am going
21 to vote this one down.

22 I agree with the recommendations
23 of everybody, vote the original one out, whatever.

24 --- Laughter

25 --- Applause

1 PRESIDENT BEATTY: Thank you,
2 Brother.

3 Mic 2?

4 DELEGATE LINKLETTER: Veronica
5 Linkletter, Division 954. I just have a question
6 or a point of information. Why are we having to
7 reject it and then vote on the Bylaw Committee's
8 recommendation?

9 All the other recommendations that
10 were written similarly were passed in one vote.

11 DELEGATE SINGER: I think the
12 reason that was done, Sister, was because in this
13 case, as Brother Boucher pointed out, we ended up
14 making it a housekeeping item as opposed to just,
15 you know -- and at the same time rejecting a
16 principle, so we rejected the principle, but then
17 took care of the housekeeping, in our view. That
18 was I think our logic.

19 DELEGATE LINKLETTER: Okay,
20 thanks.

21 PRESIDENT BEATYY: Thank you,
22 Sister.

23 Any more debate? Is there any
24 more debate? Is there any more debate?

25 Mic 2?

1 DELEGATE ORGAN: Timothy Organ,
2 Division 528, London. So if I understand the
3 process and the wording from the Bylaws Committee,
4 they are rejecting what is recommended and their
5 housekeeping is simply to clean up what was
6 previously in the Bylaws as they stand now. Is
7 that correct?

8 DELEGATE CLARK: That's correct.

9 DELEGATE ORGAN: Okay, thank you.

10 PRESIDENT BEATTY: Is there any
11 more debate? Not hearing any, call for the
12 question, Slide 2.

13 Start the clock, please.

14 --- VOTING

15 RESULTS ARE: 138 IN FAVOUR; 15 AGAINST

16 CARRIED

17 PRESIDENT BEATTY: And the Bylaws
18 Committee's recommendation motion has been
19 accepted.

20 --- Applause

21 PRESIDENT BEATTY: Thank you.

22 So, Brothers, Sisters, I hate to
23 break up this exciting time, but we are time for a
24 break for the smokers. So we are back here at
25 1505.

1 Thank you.

2 --- Upon recessing at 1445

3 --- Upon resuming at 1508

4 PRESIDENT BEATTY: So are we all
5 set to go? Unless there is an objection from the
6 floor, I have had some people come up to me and
7 the staff at the back, Jim Flegel, and they are
8 saying maybe a minute is too long for the vote and
9 dropping it down to 30 seconds.

10 So if anybody has an issue with
11 that please come to the mic, otherwise, as you see
12 on the clock, it will be 30 seconds.

13 Okay. So one other thing, the
14 Chair of the Credentials Committee come up and
15 what he tells me is there was actually 154
16 Delegates, there was a miscount, but as I
17 understand it, one Delegate for certain reasons is
18 not able to attend.

19 So what we said earlier, if you
20 see it go above 153 be concerned. I don't think
21 it's possible, but there is 154 Delegates to this
22 Convention.

23 So having made those
24 clarifications and adjustments, are you ready,
25 Brother Chris?

1 DELEGATE CLARK: We'll go on to an
2 issue that's section 8(b)(i).

3 The resolution submitted by
4 Division 728:

5 "At any time between
6 sessions, should a majority
7 of the GCA membership on a
8 system instruct the Chairman,
9 by way of polling or a
10 petition, to convene the GCA,
11 he shall do so without delay.
12 Should said General Chairman
13 refuse or neglect to do so,
14 the Rail Conference President
15 shall be empowered to suspend
16 said General Chairman from
17 office pending trial."

18 The purpose of the amendment:

19 "With the possibility of the
20 General Chairman being out of
21 touch or neglecting their
22 membership's wishes with the
23 functioning state of the
24 respected GCA, rather than
25 wait another four years to

1 get somebody out of office
2 who potentially can be
3 destructive to the
4 membership, the rank-and-file
5 should have this ability
6 between sessions. It can be
7 a sort of recall between
8 regular sessions of the GCA
9 if circumstances warrant and
10 should never be used in a
11 frivolous manner and that is
12 where the TCRC President and
13 Executive Board can come into
14 play on the application of
15 this Bylaw."

16 Your Bylaw Committee recommends
17 rejecting the resolution submitted by Division
18 728. The reasoning is, we believe that the
19 current law covers this off and the system already
20 works which is in place.

21 Therefore, the Bylaws Committee
22 recommends rejecting the resolution submitted by
23 Division 728 and I so move.

24 PRESIDENT BEATTY: So give people
25 time to read it, but I will do the first call.

1 Any debate?

2 Is there any debate?

3 Mic 2?

4 DELEGATE WEISGERBER: Brett
5 Weisgerber, 322. I'd just like to speak on this
6 and give my opinion that I'm against this. I
7 couldn't imagine the cost to the General Committee
8 for this type of a resolution.

9 PRESIDENT BEATTY: Thank you,
10 Brother.

11 Is there any more debate? Seeing
12 no one at or coming to the mics, we'll call for
13 the question, Slide No. 2, it's in front of you.
14 Keep in mind it is for 30 seconds.

15 Start the clock, please.

16 --- VOTING

17 RESULTS ARE: 148 IN FAVOUR; 4 AGAINST

18 CARRIED

19 PRESIDENT BEATTY: And the
20 recommendation of the Bylaws Committee is
21 accepted.

22 --- Applause

23 PRESIDENT BEATTY: Brother
24 Chris...?

25 DELEGATE CLARK: Initiative section

1 9(d), the Bylaws Committee resolution:

2 "Whenever 25 per cent of the
3 active membership of a GCA,
4 or Divisions representing 25
5 per cent of the active
6 membership of a GCA sign a
7 petition to elect a General
8 Chairman by a secret
9 referendum vote of the active
10 membership on the system, it
11 will be mandatory upon the
12 GCA to prepare and conduct
13 such election when the GCA
14 convenes. Any such petition
15 must be completed 60 days
16 prior to the GCA convening.
17 The candidate receiving the
18 highest number of votes will
19 be declared elected. If the
20 application of this paragraph
21 results in a membership vote
22 for the position of General
23 Chairman, the option to elect
24 the Vice Chairman or Vice
25 Chairmen, at the same time

1 and in the same manner, will
2 be made available, provided a
3 majority of the Delegates of
4 the GC of A are so instructed
5 by the Division they
6 represent."

7 The decision of the Bylaws
8 Committee recommendation was that this would bring
9 into line other provisions in the Bylaws and puts
10 the ownership back into the hands of the members.

11 And that is why we recommend
12 rejecting the resolution submitted by Division 728
13 and to accept the Bylaws Committee's resolution
14 and I so move.

15 PRESIDENT BEATTY: Debate?

16 Mic 1?

17 DELEGATE HAMEL: Mark Hamel,
18 Division 319. First off, you say that it's going
19 to bring in line other provisions. Could you
20 explain that?

21 DELEGATE CLARK: When speaking
22 about the "in line with other provisions", we're
23 talking about the 25 per cent required to change
24 other Bylaws.

25 DELEGATE HAMEL: Okay. Now, the

1 problem with this is, is what I see this and I'm
2 going to vote against it and for the simple fact
3 that you're the big fish swallowing the little
4 fish again here.

5 You've got -- and I'll give you
6 prime example. You have a place like Toronto that
7 could have 25 per cent of the membership already.

8 We just come back from a GC of A
9 and some guy from Schreiber wins it and then all
10 of a sudden, 30 days later the Toronto Division
11 gets together, they sign a petition, we're back to
12 the GC of A again. Vote it down.

13 PRESIDENT BEATTY: Thank you,
14 Brother.

15 Mic 2?

16 DELEGATE DONEGAN: Thank you,
17 Brother Rex.

18 Ray Donegan, Division 847. I'm
19 speaking against the Bylaw Committee
20 recommendation for reasons that Brother Mark
21 brought out, as well as, this is very similar to
22 the other one I was speaking on on Delegates
23 electing the Trustees.

24 And basically what you're doing is
25 you're throwing open a job -- you're opening up a

1 position where every four years, or even less if
2 there's some contentious issue, every two years
3 perhaps for a brand new General Chairman to be
4 elected.

5 And you know what, I've been very
6 fortunate to be involved in the General Chairman's
7 Office in the last couple of years. It's not an
8 entry level job, it's not something where you want
9 to open up to the vagaries of the Internet where
10 there's outside influences that could be involved.

11 It really is a bad idea and it
12 does not promote stability in the General
13 Chairman's Office, it does not promote continuity.
14 It's a recipe for complete -- it's bad. I'm
15 voting against it. Sorry.

16 PRESIDENT BEATTY: Than you,
17 Brother.

18 --- Applause

19 PRESIDENT BEATTY: Mic 1?

20 DELEGATE HASULO: Laura Hasulo,
21 Division 390. This is, in essence, what was put
22 out to the membership and was rejected by our
23 members. Is it our place to vote in something
24 that was rejected by the majority of the Teamster
25 people already?

1 And I worry that it will become a
2 popularity contest, not based on skill or
3 competency, and that's it.

4 PRESIDENT BEATTY: Thank you,
5 Sister.

6 --- Applause

7 PRESIDENT BEATTY: Mic 1?

8 DELEGATE RUTZKI: Monte Rutzki,
9 Division 764. I'm against this motion.

10 As far as I'm concerned, and I
11 think the majority share my opinion, the General
12 Chairman is elected already democratically, he is
13 elected by his peers of those members of the
14 Committee.

15 If you have a Committee of 35
16 Local Chairs, they should be the ones who are
17 choosing the best skilled amongst them to lead on
18 the Executive to be the General Chairman or the
19 Vice General Chairman or the General Secretary
20 Treasurer.

21 Thank you.

22 PRESIDENT BEATTY: Thank you,
23 Brother.

24 --- Applause

25 PRESIDENT BEATTY: Mic 2?

1 DELEGATE McDAVID: Division 728,
2 Capreol. All this resolution that the Bylaw
3 Committee is putting in is an option, that's all
4 it is, and if you say no to this you're saying no
5 to your membership that you represent.

6 Thank you.

7 PRESIDENT BEATTY: Thank you,
8 Brother.

9 Mic No. 1?

10 DELEGATE PEDNEAULT: Louis
11 Pedneault, Division 873. I'm going to go French
12 because of my boys now.

13 Ce n'est pas compliqué, les
14 gars, c'est le retour à qu'est-ce qui est
15 venu l'année passée en ce qui
16 concerne un membre, un vote. On ne veut pas que
17 le contrôle revienne à seulement les
18 grandes divisions. L'unité, c'est
19 l'unité. Ce n'est pas à cause que
20 t'es gros, puis moi, je suis petit. Moi, j'ai 16
21 gars, moi. J'en ai pas 400 comme à
22 Québec, ou je ne le sais pas comment vous
23 en avez là. Mais ça, les gars, les
24 deux résolutions, celle de 728 puis du
25 Bylaws Committee, descendez ça toutes les

1 deux, parce que si on veut rester un, il faut
2 rester un.

3 Thank you very much.

4 --- Applause

5 PRESIDENT BEATTY: Thank you,
6 Brother.

7 Any more debate? Is there any
8 more debate?

9 Mic 1?

10 DELEGATE DALEY: Les Daley,
11 Division 657. Just a couple of comments. The
12 original resolution basically tried to add one
13 line about a recorded vote. I'm not sure how it
14 turned into this recommendation from the
15 Committee.

16 However, I would say, and I think
17 I'm reiterating a little bit of what Brother Ray
18 said, there is a process in place if we want to
19 remove the General Chairman and although I've been
20 told the process doesn't work, nobody can point me
21 to a time when it's ever been attempted and
22 failed.

23 So we have a process. We know as
24 Local Chairmen the people that we think are best.
25 We've been elected by our members to choose

1 amongst the people we know; we know them. If you
2 put two names of your Vice General Chairmen in
3 front of your members, there's a pretty good
4 chance they won't know either one of them, but you
5 do.

6 So I think that although it's a
7 noble idea, that it's a little bit a folly.

8 Thank you.

9 PRESIDENT BEATTY: Thank you,
10 Brother.

11 --- Applause

12 PRESIDENT BEATTY: Is there any
13 more debate? Not seeing anybody at the mics or
14 coming to the mics, we will put up the question,
15 Slide No. 2, please.

16 Start the clock.

17 --- VOTING

18 RESULTS ARE: 18 IN FAVOUR; 135 AGAINST
19 CARRIED

20 PRESIDENT BEATTY So the
21 Committee's recommendation is rejected.

22 --- Applause

23 PRESIDENT BEATTY: Just bear with
24 me, please. So now for the resolution submitted
25 by Division 728 on the same page, to have that

1 brought before the Delegates we will need a mover
2 and a seconder to bring the question to you.

3 Mic No. 1?

4 DELEGATE HASULO: Laura Hasulo,
5 Division 390. I make a motion to accept the
6 amendment -- the resolution submitted by 728.

7 UNIDENTIFIED SPEAKER: Get rid of
8 it.

9 DELEGATE HASULO: Get rid of --
10 you don't want -- all it is is a recorded vote.

11 No? Okay. Never mind.

12 PRESIDENT BEATTY: So, Sister, are
13 you making --

14 DELEGATE HASULO: No, I don't,
15 never mind.

16 PRESIDENT BEATTY: Thank you.

17 DELEGATE PEDNEAULT: Louis
18 Pedneault, Division 873.

19 I put a motion to remove the -- go
20 back to status quo as is there. I don't know how
21 to --

22 PRESIDENT BEATTY: Well, Brother,
23 you don't need that. What happens is, if there is
24 no mover or a seconder, that is it.

25 DELEGATE PEDNEAULT: It dies?

1 PRESIDENT BEATTY: It dies. It
2 dies.

3 --- Laughter

4 --- Applause

5 DELEGATE CLARK: Yes, any
6 resolution that is recommended or any resolution
7 from any division that is voted down, current law
8 will stand.

9 PRESIDENT BEATTY: Valliant effort
10 however.

11 Brother Chris?

12 DELEGATE CLARK: Initiative

13 Section 11(a), the Bylaws Committee Resolution:

14 "A salaried Chairman shall
15 devote his whole time to the
16 interests of the members on
17 his system and visit the
18 divisions. The General
19 Chairman must visit each and
20 every division on their
21 system quadrennially. Any
22 chairman of the GCA, when
23 called upon by one or more
24 divisions on his system shall
25 be empowered in conjunction

1 with the local committee of
2 adjustment to, if possible,
3 any differences that may
4 arise between members and
5 their employers without
6 convening the GCA. Failing,
7 he may notify the Rail
8 Conference President of the
9 facts in detail and call upon
10 him for assistance.
11 Receiving such call, the Rail
12 Conference President will
13 assign a Rail Conference
14 Vice-President or he may
15 authorize the General
16 Chairman to represent him.
17 The General Chairman will
18 not, however, vote the active
19 members or withdraw them from
20 service without permission
21 from the Rail Conference
22 President. In case the local
23 committee cannot be convened
24 readily, the Chairman shall
25 have the power to select one

1 or more members to assist
2 him."

3 The Bylaws Committee
4 recommendation, we changed the timeline to allow
5 for the GC to visit their divisions. For the
6 larger GCAs with vast territories or numerous
7 terminals, this would be more feasible.

8 Therefore, your Bylaws Committee
9 recommends rejecting the resolution submitted by
10 Division 728 and to accept the Bylaws Committee's
11 resolution, and I so move.

12 --- MOTION

13 --- Pause

14 PRESIDENT BEATTY: Just before I
15 identify any of the microphones. The proposed
16 resolution by the Bylaws Committee is out of
17 order. It is out of order because there is more
18 that was changed in their resolution than there
19 was on the original.

20 For example, if you go to the
21 Committee's recommendation, you will see that
22 there is a whole sentence. It is only
23 quadrennially that is highlighted, but there is a
24 complete sentence that has been changed.

25 Now, what I would like you to do

1 is just make sure, Bylaws Committee, that that is
2 correct.

3 Do you follow what I am saying?
4 You have one minute, we will let you look at that.
5 Just bear with us for 30 seconds.

6 --- Pause

7 PRESIDENT BEATTY: So the
8 Parliamentarian has advised me that it is out of
9 order. So it is out of order.

10 Point of order, microphone 2?

11 DELEGATE BAILLIE: Butch Baillie,
12 Division 528.

13 I don't think that there is
14 anything in the rules that define how the Bylaws
15 Committee prepares their report. It doesn't say
16 that they have to do any of the things that are
17 required for anybody that submits a resolution.

18 They could present it orally if
19 they so choose. They could produce a report that
20 is written, as they have done today. I have to
21 disagree that it is out of order.

22 PRESIDENT BEATTY: I will confer
23 again to the Parliamentarian, but that is the
24 ruling as it stands now. But I will take that
25 back, Brother.

1 --- Pause

2 PRESIDENT: The Parliamentary
3 rule stands, it is out of order.

4 Microphone 1?

5 DELEGATE BOUCHER: Paul Boucher,
6 Division 189.

7 First question, President Beatty,
8 are you saying that the recommendation of the
9 change from the Bylaws Committee is out of order?

10 PRESIDENT BEATTY: What I am
11 saying is their proposal to accept their
12 recommendation is out of order. What will happen
13 now is we go back to the original motion, which
14 will require a mover and a seconder from the
15 floor.

16 DELEGATE BOUCHER: Okay. Well, I
17 move that the original resolution is out of order
18 as well.

19 Correct me if I am wrong, but my
20 understanding of submitting resolutions is that
21 when you make any deletions you have to show it
22 and have a line through it. And it is not done in
23 this situation.

24 So when you go up to the top,
25 "Salaried chairman shall devote his whole time to

1 the interests of the members and assist them and
2 visit the divisions."

3 Visit the divisions is changed in
4 the bold, and that has not been shown in there and
5 a deletion line shown through it.

6 PRESIDENT BEATTY: Okay. I
7 understand exactly what you are saying, but we are
8 going to make sure here.

9 --- Pause

10 The Parliamentarian rules that
11 that proposed resolution is out of order also.

12 But before we move on, I see two
13 lawyers talking. This could take a while. So
14 they are both on the clock.

15 --- Laughter

16 --- Pause

17 PRESIDENT BEATTY: That was \$70.75
18 right there.

19 So this is what I have been told.
20 If a resolution is in here that can be corrected
21 by the group or person that is submitting it -- so
22 let's just put things in perspective.

23 So the Bylaws Committee has a
24 recommended motion that there are some
25 deficiencies in it. They would be able to go back

1 and correct those deficiencies within that
2 resolution and then submit it in its proper form
3 to the Committee.

4 So I am going to repeat again. If
5 it can be corrected, that is in front of you, they
6 have the ability to do that.

7 --- Laughter

8 DELEGATE CLARK: Are we talking
9 about the original resolution or the Bylaws
10 Committee's resolution?

11 PRESIDENT BEATTY: It is actually
12 both. So your resolution, you people are here,
13 you can go back and correct that. But also if you
14 take a look at who submitted the original one,
15 they have the same ability to do that.

16 --- Pause

17 PRESIDENT BEATTY: Okay. They are
18 both out of order. That is it, move on.

19 --- Applause

20 PRESIDENT BEATTY: Okay. So what
21 the Parliamentarian is saying to me, if the
22 original resolution that came was out of order,
23 they should not even have looked at it to do it.

24 However, the Bylaws Committee, on
25 their own, has a right to put a resolution

1 forward. They don't need to have one. But just
2 the mere fact that they did it and it was out of
3 order, it is out of order also.

4 So they are both out of order.

5 Clear as mud.

6 Okay. We will move to the next
7 one.

8 Brother Chris?

9 DELEGATE CLARK: Initiative
10 Section 14.

11 The resolution submitted by
12 Division 728:

13 "A GCA may call upon the Rail
14 Conference President for
15 assistance to dispose of any
16 issue in dispute between the
17 general committee and its
18 management which has not been
19 satisfactorily disposed of.
20 If such assistance is
21 requested, it shall be given
22 precedence over all other
23 business and the Rail
24 Conference President shall
25 respond in person at once,

1 send a Rail Conference
2 Vice-President who will used
3 all honourable means to make
4 satisfactory disposition of
5 the dispute. Except as
6 provided in Sections 30 and
7 31, TCRC GCA rules, the Rail
8 Conference President shall
9 not be empowered to assign a
10 Rail Conference
11 Vice-President to assist any
12 GCA unless requested to do so
13 by said GCA or the majority
14 of the membership of the GCA
15 by way of polling, request
16 the assistance of the Rail
17 Conference President. This
18 involvement also may include
19 contract negotiations. The
20 purpose of the amendment is
21 the best utilization of
22 expertise and resources, this
23 ultimately serving the
24 interests and wishes of the
25 membership. The Rail

1 Conference President, unlike
2 the General Chairs, has been
3 democratically elected by the
4 actual membership and have
5 been elected by their past
6 results and achievements
7 because of their record as
8 past General Chairs."

9 Your Bylaws Committee recommends
10 rejecting the resolution submitted by Division
11 728, and I so move.

12 --- MOTION

13 PRESIDENT BEATTY: Debate? And
14 who are you?

15 DELEGATE BOUCHER: Nobody,
16 absolutely nobody.

17 PRESIDENT BEATTY: Microphone 1.

18 DELEGATE BOUCHER: Paul Boucher,
19 Division 189.

20 Again, just for the record, for
21 when we bring the records back to our divisions,
22 what are your reasons for rejecting this
23 resolution?

24 DELEGATE CLARK: The reasoning is
25 because, for example, if we take contract

1 negotiations -- the way the Bylaws Committee reads
2 this resolution, we didn't think that the
3 membership can necessarily build a negotiation
4 team. They wouldn't understand -- sorry, not
5 understand, but they might not know everybody who
6 would be involved in negotiations and might not be
7 able to determine the best.

8 So our reason was to reject it and
9 just retain current law as stands.

10 PRESIDENT BEATTY: Any debate?
11 Anymore debate?

12 Microphone 2?

13 DELEGATE KENNEDY: Dennis Kennedy,
14 355.

15 I believe it is out of order if
16 the second line "satisfactorily" and, in the
17 resolution, "satisfactory."

18 DELEGATE CLARK: I don't think it
19 necessarily changes the meaning, so...

20 PRESIDENT BEATTY: That is what I
21 am checking on right now, Chris.

22 --- Pause

23 The Parliamentarian advises it is
24 a distinction without meaning, it is the same.
25 And so the motion is allowed to go forward. But

1 thank you, Brother.

2 Anymore debate?

3 Seeing nobody at the microphones,
4 nobody coming forward. We will put Slide 2 up
5 please. And start the clock.

6 --- VOTING

7 RESULTS ARE: 131 in favour; 18 against

8 CARRIED

9 PRESIDENT BEATTY: And the
10 recommendation of the Committee is accepted.

11 --- Applause

12 PRESIDENT BEATTY: Brother Chris?

13 DELEGATE CLARK: Initiative
14 Section 26. The resolution submitted by Division
15 320:

16 "No appeal from a decision of
17 the GCA on a settlement will
18 be entertained by the Rail
19 Conference President unless
20 there was a violation of the
21 law, of the Rail Conference,
22 or an accused violation of
23 any applicable governing law,
24 act or code but such GCA.

25 The purpose of this amendment

1 is to deal with the duty of
2 fair representation dispute
3 in-house if a party outside
4 the GC making the decision
5 that is causing the complaint
6 is able to look over the
7 concern, it may eliminate the
8 need to go through a costly
9 Labour Board complaint."

10 Your Bylaws Committee recommends
11 accepting the resolution submitted by Division
12 320, and I so move.

13 --- MOTION

14 PRESIDENT BEATTY: Any debate? Is
15 there any debate? Is there any debate?

16 See nobody at the microphones or
17 coming to the microphones. We will call for the
18 question slide.

19 Ray, you are getting old though,
20 that was pretty slow.

21 DELEGATE DONEGAN: It is not my
22 body that is slow, it is my mind, going what
23 the...?

24 --- Laughter

25 PRESIDENT BEATTY: Go ahead,

1 Brother, microphone 2.

2 DELEGATE DONEGAN: Brothers, I
3 would like to speak against the recommendation of
4 the Bylaws Committee.

5 I don't believe that it would
6 achieve the purpose they want, which is to
7 eliminate the need to go through costly Labour
8 Board complaints.

9 No agreement can be made that
10 doesn't comply with the relevant laws and codes.

11 No agreement, especially in the
12 case of MOAs, would not stand if they were in
13 violation of a code or a law anyways.

14 Any decision from the General
15 Chairman on something like this is always gone
16 through with the legal department. We have always
17 touched base with the legal department.

18 So far from eliminating Labour
19 Board Charges. I think what this does is add an
20 extra layer of red tape to the appeal process and
21 is quite likely going to cause more charges so
22 they can go venue shopping rather than the regular
23 appeal process that we have in place already.

24 So anyways, I am voting against
25 this resolution.

1 --- Applause

2 PRESIDENT BEATTY: Thank you,
3 Brother.

4 Is there anymore debate?

5 Microphone 2?

6 DELEGATE BAILLIE: Butch Baillie,
7 Division 528.

8 I have to agree with Ray. Let's
9 understand that the purpose of the President in
10 making rulings is based on this document, this
11 bylaws.

12 It is not the purpose of the Rail
13 Conference President to decide whether the General
14 Chairman has complied with the law. We have a
15 legal system that does that. And the President is
16 supposed to be making rules in relation to our
17 bylaws and our bylaws alone, and the present law
18 already covers that.

19 PRESIDENT BEATTY: Thank you,
20 Brother.

21 --- Applause

22 PRESIDENT BEATTY: Is there
23 anymore debate?

24 Not seeing anybody at the
25 microphones or coming to the microphones.

1 We will put up Slide 2. Start the
2 clock please.

3 --- VOTING

4 RESULTS ARE: 23 in favour; 129 against
5 REJECTED

6 PRESIDENT BEATTY: The
7 recommendation of the Bylaws Committee is
8 rejected.

9 PRESIDENT BEATTY: Just bear with
10 me please.

11 Okay. So now what we do is we go
12 back to the recommendation submitted by Division
13 320, which we would require a mover and a seconder
14 to get it to the floor for you people.

15 So looking for a mover and a
16 seconder for the resolution submitted by Division
17 320.

18 So, Brothers and Sisters, a
19 correction on that. It is turned down, it is
20 over, let's move on. It was a long night.

21 So, Brother Chris?

22 DELEGATE CLARK: Initiative
23 Section 39(a).

24 The resolution submitted by
25 Division 728:

1 Each affected member will return
2 his/her ballot to the Secretary-Treasurer of the
3 rail conference when such ballot is issued by the
4 rail conference or secretary of the GCA when the
5 ballot is issued by the GCA within the time
6 specified, who will tabulate the vote and certify
7 the results to the rail conference President
8 and/or affected General Chairman of the GCA.

9 The GCA will choose a board of
10 tellers to help the Secretary-Treasurer of the GCA
11 count the ballots. If a tentative agreement is
12 rejected by the majority of the membership
13 affected by this GCA, it will be incumbent that
14 the General Chairman allow for a reasonable
15 timeframe to properly consult with the membership
16 before they renegotiate again with the employer.

17 The purpose of the amendment, to
18 understand and promote the membership's concerns.

19 Your By-laws Committee recommends
20 rejecting the Resolution submitted by Division 728
21 and retaining the current law. I so move.

22 PRESIDENT BEATTY: Thank you.

23 Is there anybody at the mics?

24 Debate, mic 1.

25 DELEGATE BOUCHER: Me again. Paul

1 Boucher, Division 189.

2 I believe this Resolution is out
3 of order. When you go to the second line -- well,
4 first off, I realize it's probably just a spelling
5 error with the QY. That's not big deal for me.

6 But it says "or secretary of the
7 GCA", and the original is secretary-treasurer.
8 And for me, the secretary could be an office
9 secretary of that General Committee.

10 --- Pause

11 PRESIDENT BEATTY: The
12 parliamentarian says it's a typo. It's not out of
13 order.

14 Is there any more debate?

15 Mic 2.

16 DELEGATE CARROLL: Division 308,
17 Randy Carroll.

18 I question whether it's in order.
19 The third line as well under the Resolution,
20 "within a time specified". In the original
21 by-law, it says "within a time period specified".

22 PRESIDENT BEATTY: Okay. It's
23 ruled it's in order. It's the same issue.

24 Is there any more debate?

25 Seeing nobody at the mics or

1 coming to the mics, we'll put the question up.

2 Slide number 2.

3 We'll just hold on that. We have
4 mic 1 alive.

5 DELEGATE HAMEL: Mark Hamel,
6 Division 319.

7 I just want to clarify that we are
8 voting on the rejection of this.

9 PRESIDENT BEATTY: You are voting
10 on the By-laws Committee recommendation to reject
11 it.

12 DELEGATE HAMEL: To reject --

13 PRESIDENT BEATTY: Yes.

14 DELEGATE HAMEL: -- all these
15 typos, the -- thank you.

16 PRESIDENT BEATTY: Well, yeah.
17 You're rejecting the Resolution, not just the
18 typos.

19 Okay. So this time, I want to be
20 sure.

21 So nobody at the mics, nobody --
22 Tom. Nobody approaching the mics.

23 We'll put the question up. Start
24 the clock, please.

25 --- VOTING

1 RESULTS ARE: 134 in favour; 16 against
2 CARRIED

3 PRESIDENT BEATTY: Okay. The
4 recommendations of the By-laws Committee is
5 accepted.

6 --- Applause

7 PRESIDENT BEATTY: Brother Chris.

8 DELEGATE CLARK: Initiative
9 Section 39(b).

10 The By-laws Committee Resolution.
11 Before any collective agreement or change of
12 scheduled rules can be agreed to or signed on
13 behalf of members on a railway system, the
14 proposed terms of settlement must first receive
15 the approval of each General Committee and then
16 the approval of the members by a majority
17 referendum vote.

18 Only ballots returned shall be
19 counted. A list of the number of yes and no votes
20 for all individual divisions must be forwarded to
21 each division within seven days of the counting of
22 votes.

23 Prior to being sent for
24 ratification, all tentative collective agreements
25 will be submitted to the TCRC National Executive.

1 The Rail Conference President
2 will, in conjunction with the Executive Board,
3 determine whether any such agreement is in
4 compliance with these by-laws, TCRC policies
5 and/or law of Canada or province/territory.

6 The By-laws Committee
7 recommendation is to accept the Resolution
8 submitted by the By-laws Committee for the same
9 reasoning provided by Division 320, which was the
10 new clause for GC Rules Section 39(b) contract
11 procedures is to ensure proper vetting of any
12 agreement does not violate any law and does not
13 undermine any other jurisdiction of the TCRC.

14 It is not meant to undermine any
15 GC negotiations; only meant to protect the
16 collective rights of the TCRC membership.

17 No employer would allow an
18 agreement to be signed unless authorized by the
19 President or CEO of the company. There is no
20 reason why we cannot hold our negotiator to the
21 same level of scrutiny.

22 Therefore, your By-laws Committee
23 recommends rejecting the original Resolution
24 submitted by Division and to accept the By-laws
25 Committee Resolution, and I so move.

1 PRESIDENT BEATTY: So debate.

2 Mic number 2.

3 DELEGATE BAILLIE: Butch Baillie,
4 Division 528.

5 My argument is to retain present
6 law. We have autonomy within our GCs to negotiate
7 our own collective bargaining agreements. No need
8 whatsoever for the Executive Board to become
9 involved with it unless we request that they do
10 so.

11 --- Applause

12 PRESIDENT BEATTY: Thank you,
13 Brother.

14 Mic 2.

15 DELEGATE DONEGAN: Thanks, Brother
16 Rex. Ray Donegan, Division 847.

17 I'm voting against the By-law
18 Committee recommendation, and for very similar
19 reasons that I was against the last one here.

20 General Committees have the
21 bargaining certificate. They have -- they, alone,
22 have the authority to negotiate the contract and
23 sign the contract. It is legal.

24 If you're going to -- this is just
25 basically a fundamental shift of authority away

1 from the General Chairman's office.

2 It says no employee will be
3 allowed to sign a -- no employee would allow an
4 agreement to be signed unless the proper --
5 properly authorized by the President or CEO.
6 Well, I subject that it is properly authorized by
7 the General Chairman, who is legally given the
8 right to sign contracts. I mean, it's already
9 there.

10 --- Applause

11 DELEGATE DONEGAN: As well, all
12 tentative agreements are already checked
13 thoroughly through the whole process. The lawyers
14 are consulted all along.

15 There's not going to be anything
16 that's out of line. And if it is, it would not
17 be -- it would not stand.

18 My question, and this is very
19 vague, is which TCRC policies are we talking
20 about? We've already got the by-laws. I agree
21 with that. It's the policies that concern me, and
22 it's very vague.

23 And so we have the legally
24 authorized person to negotiate a contract and
25 spent 18 months, has taken the country on the

1 verge of a national strike and it's gut check
2 time. At the last minute -- and you're staring
3 the company down and the Labour Minister eye to
4 eye and then he doesn't, all of a sudden, have the
5 authority? He's got to ask permission if this
6 is -- if this is a tentative agreement?

7 I mean, I just think that's
8 counter-productive and it'll affect -- it'll
9 affect the negotiations and it'll adversely affect
10 our members.

11 I'm voting against it, and I
12 recommend everyone else do.

13 --- Applause

14 PRESIDENT BEATTY: Thank you,
15 Brother.

16 Mic 1.

17 DELEGATE RUTZKI: Monte Rutzki,
18 Division 764.

19 And sharing with Brother Donegan's
20 opinion, I'd just like to point out, too, that
21 this would be -- this would further delay the
22 process and it would be at great cost to our
23 organization if, for every MOA that's signed,
24 we've got to bring in the Executive Board and the
25 National President all into a room to have a look

1 at our 15-page MOA and make sure that it's -- it
2 appeases them.

3 I just -- I don't know where this
4 is coming from.

5 Thank you.

6 PRESIDENT BEATTY: Thank you,
7 Brother.

8 --- Applause

9 PRESIDENT BEATTY: Mic 2.

10 DELEGATE ORGAN: Timothy Organ,
11 528, London.

12 Further to what my previous three
13 Brothers have said, he actually beat me to it. I
14 don't see anywhere in this Resolution where it's
15 going to address the additional costs and times --
16 time that's involved. We have some agreements
17 that are -- as they're negotiated or come to that
18 are on a timely fashion, and if the ability for
19 the person is already there to make the decision,
20 I assume they'd defer to the Executive office if
21 they had issues or concerns. But I see nowhere in
22 the motion where it says -- because that's going
23 to be a huge cost and a time factor to try and get
24 stuff piped up to the National office to come
25 back. And then we may lose the opportunity for

1 the agreement.

2 PRESIDENT BEATTY: Thank you very
3 much, Brother.

4 --- Applause

5 PRESIDENT BEATTY: Any more
6 debate? Is there any more debate? And is there
7 any more debate?

8 Not seeing anybody at the mics or
9 coming to the mics, we'll call for the question.
10 Slide number 2, please.

11 And start the clock.

12 --- VOTING

13 RESULTS ARE: 8 in favour; 144 against
14 DEFEATED

15 PRESIDENT BEATTY: So the
16 recommendation of the By-laws Committee is
17 rejected, so now this is one where we go back to
18 the Resolution of the Division for it to go in
19 front of the members.

20 It will need a mover and a
21 seconder.

22 So is there a mover and a seconder
23 to put this Resolution in front of the committee?

24 Having seen no mover or seconder
25 or receiving such, the Resolution is defeated, has

1 died.

2 --- Applause

3 PRESIDENT BEATTY: Great work,
4 Brothers and Sisters. We got through quite a bit
5 of work today, and we did it rather quickly once I
6 got my act together up front here.

7 So now what we're going to be
8 doing is I'll need a motion to recess, to
9 reconvene again tomorrow morning at 9 o'clock.

10 So if I could have a motion and a
11 seconder to that.

12 Mic 1.

13 DELEGATE BOUCHER: Paul Boucher,
14 Division 189.

15 I don't want to close right this
16 second. I just want to bring something to your
17 attention. Rex may have forgotten.

18 Yesterday, at the discussion -- or
19 told the delegates here about the CROA situation
20 and you said you would keep them informed. And I
21 realize it's been a busy day, so you may want to
22 give them an update of what transpired, please.

23 PRESIDENT BEATTY: So what I was
24 thinking on doing, Brothers and Sisters, is once
25 we close, we'll make some announcements, and so

1 there's a couple others. But what I'll need is a
2 motion to recess until tomorrow morning at 9:00
3 with a seconder.

4 We'll call that question.

5 DELEGATE BOUCHER: Okay. Paul
6 Boucher, Division 189.

7 I make a motion to recess until
8 tomorrow at 9 o'clock.

9 PRESIDENT BEATTY: Do we have a
10 seconder?

11 Mic 1.

12 DELEGATE BEVERIDGE: Nelson
13 Beveridge, Division 89, Montreal, second the
14 motion.

15 PRESIDENT BEATTY: Thank you,
16 Brother.

17 So the motion is -- from the floor
18 is in front of you. And slide 8, please.

19 Start the clock, please.

20 --- VOTING

21 RESULTS ARE: 129 in favour; 14 against.

22 CARRIED

23 PRESIDENT BEATTY: The motion has
24 been accepted. We're recessed until 9:00 in the
25 morning.

1 However, some announcements. I'll
2 first turn to Harvey.

3 Harvey, do you have any
4 announcements?

5 SECRETARY TREASURER MAKOSKI: No
6 announcements, Rex.

7 PRESIDENT BEATTY: Thank you,
8 Harvey.

9 So the first one, of course, to
10 let you know there is the candidates' debate
11 tonight. That will be here.

12 The next item that I have for you
13 is those people that are on the -- for the
14 election tomorrow for those positions that are
15 elected by the general membership, the five
16 percent, so that would be the President, the
17 Vice-President and the Secretary-Treasurer's
18 position, can you please stay behind? The
19 election supervisor, Stephan Lacoste, would like
20 to talk to you.

21 And I will try to be brief on
22 this.

23 So if you recall the other day I
24 was talking about CROA and the complaints that
25 were filed to the Canada Industrial Relations

1 Board, the CIRB.

2 So it's interesting because right
3 after I spoke on that, the Board had issued its
4 decision. And its decision actually comes in two
5 parts, and so just to clarify what happened.

6 There is the main complaint that
7 we filed to the Board and essentially, in that
8 complaint, we're saying is that the carrier, CP
9 Rail, is interfering with us as a bargaining
10 agent, you know, representing the bargaining unit.
11 So that's the complaint in front of the Board.

12 We asked for -- and we filed an
13 interim -- we asked for an interim Order from the
14 Board basically saying, you know, that -- to stop
15 CP from, my words, removing Pichet and that.

16 The Board rejected the interim.
17 The Board essentially said we do not have
18 jurisdiction to deal with the issue of CROA and
19 appointing and so on, so they rejected that.
20 There's no jurisdiction.

21 However, they are retaining --
22 they are retaining the -- or going to hear the
23 complaint, the original complaint, on its merits
24 that CP Rail is interfering with the bargaining
25 agent in representing the members of the

1 bargaining unit by their actions at CROA.

2 So there you have it. Okay?

3 PRESIDENT BEATTY: Brother Rob
4 Smith is going to be the moderator and Daniel
5 Joannette is going to be sitting with us at the
6 head table, and he will be doing the translation.

7 So 7 o'clock, see you tonight if
8 you're interested in coming.

9 Thank you very much, everybody.

10 --- Whereupon the convention adjourned at 1606,
11 to resume on Thursday, September 25, 2014
12 at 0900